

Program Outcomes	Corresponding CACREP Standard (2024)	Course
Students will be knowledgeable of and adhere to the ethical standards of professional counseling organizations, specifically the American Counseling Association (ACA) Code of Ethics and the Commission on Rehabilitation Counselor Certification (CRCC) Code of Professional Ethics.	4.A.10. Ethical standards of professional counseling organizations and credentialing bodies...	REH 6240 Ethical Decision Making in Counseling
Students will understand the impact of heritage, attitude, beliefs, understandings, and acculturative experiences on their individual views of others.	4.B.4. The effects of historical events, multigenerational trauma, and current issues on diverse cultural groups...	REH 6220 Multicultural Counseling
Students will understand and apply theories of individual and family development across the lifespan to enhance case conceptualization and service delivery.	4.C.4. Theories of personality and psychological development.	REH 6260 Human Growth and Development
Students will be able to implement strategies for facilitating client skill development for career, educational, and life-work planning and management.	4.D.8. Strategies for advocating for employment support for individuals facing barriers in the workplace.	REH 6160 Career Development, Analysis, and Placement
Students will be able to use essential interviewing, counseling, and case conceptualization skills as they engage with clients.	4.E.7. Culturally sustaining and responsive strategies for establishing and maintain counseling relationships across service delivery modalities.	REH 6130 Counseling Skill Development
Students will understand the dynamics associated with group counseling process and development.	4.F.2. Dynamics associated with group process and development.	REH 6260 Group Counseling
Students will be able to use assessments for diagnostic and intervention planning purposes.	4.G.5. Culturally sustaining and developmental consideration for selecting, administering, and interpreting assessments, including individual accommodations and environmental modifications.	REH 6190 Vocational Assessment in Rehabilitation Counseling and REH 6210 Mental Health Assessment
Students will understand the basic elements of qualitative, quantitative, and mixed research methods.	4.H.3. Qualitative, quantitative, and mixed methods research design.	REH 6230 Research in Rehabilitation Counseling
Students will be able to assist individuals with disabilities in obtaining knowledge of and access to community and technology services and resources.	5.D.4. Rehabilitation service delivery systems...	REH 6100 Professional Counseling Orientation