

Curriculum Vita

Brian N. Phillips, Ph.D., CRC

Department of Special Education and Rehabilitation Counseling
Utah State University
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EDUCATION

2007-2011 Michigan State University East Lansing, Michigan
Ph.D. in Rehabilitation Counselor Education

Dissertation Title: *Rehabilitation counseling professional associations: membership, membership intentions, and levels of commitment among rehabilitation counseling professionals.*

2004-2006 Utah State University Logan, Utah
M.S. in Rehabilitation Counseling

2000-2004 Utah State University Logan, Utah
Major: Psychology
Minor: Sociology

CREDENTIALS

Certified Rehabilitation Counselor (#00098179). Commission on Rehabilitation Counselor Certification (CRCC). *Expires September 30, 2021.*

Licensed Professional Counselor – In Training (#4139-226). State of Wisconsin, Department of Safety and Professional Services. *Expires September 20, 2022.*

WORK EXPERIENCE

2019-Present Utah State University Logan, Utah
Department of Special Education and Rehabilitation Counseling
Assistant Professor, Rehabilitation Counseling

2018-2019 University of Wisconsin-Madison Madison, Wisconsin
Department of Rehabilitation Psychology and Special Education
Associate Professor, Rehabilitation Psychology

2011-2018	University of Wisconsin-Madison Department of Rehabilitation Psychology and Special Education Assistant Professor, Rehabilitation Psychology	Madison, Wisconsin
2010-2011	Michigan State University Research Assistant, Project Excellence	East Lansing, Michigan
2009-2011	Michigan State University Teaching Assistant Coordinator, Rehabilitation Counselor Education	East Lansing, Michigan
2007-2011	Michigan State University Teaching Assistant, Rehabilitation Counselor Education	East Lansing, Michigan
2007-2009	Michigan State University Program Assistant, Rehabilitation Counselor Education	East Lansing, Michigan
2005-2007	Deseret Industries Rehabilitation Coordinator	Salt Lake City, Utah
2004-2005	Deseret Industries Job Coach	Logan, Utah
2003-2004	Deseret Industries Rehabilitation Intern	Logan, Utah

RESEARCH & SCHOLARSHIP

PEER-REVIEWED SCHOLARLY PUBLICATIONS

Thomas, K. A., Ochrach, C. M., Phillips, B. N., Tansey, T. N. (in press). Social justice as an organizational identity: An inductive case study examining the role of diversity and inclusivity initiatives in corporate climate and productivity. *Journal of Business Diversity*.

Pebole, M., Greco, C., E., Gobin, R. L., Phillips, B. N., & Strauser, D. R. (in press). Impacts of childhood maltreatment on psychosomatic outcomes for individuals with disabilities. *Disability and Rehabilitation*.

Kesselmayer, R. F., Ochrach, C. M., Phillips, B. N., Mporfu, N., Chen, X., Lee, B., Geslak, D., & Tansey, T. N. (in press). Case study of an autism employment initiative in a global management consulting firm. *Rehabilitation Counselors and Educators Journal*.

Meulenbroek, P., O'Neil-Pirozzi, T. M., Sohlberg, M. M., Lemoncello, R., Byom, L., Ness, B., MacDonald, S. & Phillips, B. N. (in press). Tutorial: The speech-language pathologist's

- role in return to work for adults with traumatic brain injury. *American Journal of Speech-Language Pathology*.
- Ochrach, C. M., Thomas, K. A., Phillips, B. N., Mpofu, N., Castillo, S., & Tansey, T. (in press). Case study on the effects of a disability inclusive mindset in a large biotechnology company. *Journal of Work-Applied Management*.
- Thomas, K. A., Ochrach, C. M., Phillips, B. N., Anderson, C. A.; Lee, B., Lee, D., & Tansey, T. N. (in press). Facilitating disability inclusive mindsets in two small business: A case study. *Journal of Rehabilitation*.
- Currier Kipping, K., Lizotte, M., Phillips, B. N., Landon, T., & Whicker, J. J. (in press). Exploring the knowledge, perceptions and practice patterns of school counselors regarding vocational rehabilitation for transition age youth with disabilities. *Journal of Rehabilitation*.
- Greco, C., Strauser, D. R., Shen, S., Kosciulek, J. F., Strauser, D. G., & Phillips, B. N. (in press). Understanding the impact of functioning on career factors for individuals with disabilities and criminal backgrounds. *Journal of Offender Rehabilitation*.
- Phillips, B. N., Fleming, A. R., McDaniels, B., & Levine, A. (2021). Development and validation of the satisfaction with labor market participation survey. *Rehabilitation Counseling Bulletin*. <https://doi.org/10.1177/00343552211017215>
- Phillips, B. N., Iwanaga, K., Rumrill, S., Reyes, A., Wu, J., Fleming, A., & Chan, F. (2021). Development and validation of the social motivation scale in people with disabilities. *Rehabilitation Psychology*. <https://doi.org/10.1037/rep0000343>
- Phillips, B. N., Fleming, A. R., Nerlich, A., McDaniels, B., Rong, X., & Gray, J. (2021). Systematic review of intervention research in rehabilitation counseling and related settings from 2007 to 2018. *Rehabilitation Research, Policy and Education*, 35(1), 51-63. <https://doi.org/10.1891/RE-20-05>
- Strauser, D. R., Greco, C. E., Kosciulek, J. F., Shen, S., Strauser, D. G., & Phillips, B. N. (2021). A tool to measure work adjustment in the post-pandemic economy: The Illinois work adjustment scale. *Journal of Vocational Rehabilitation*.
- Landon, T., Phillips, B. N., Nay, A., Connor, A., Reyes, A., & Leavitt, J. Rehabilitation counselors' familiarity, confidence, and preparation to serve clients with physical disabilities: A pedagogical perspective. (2021). *Rehabilitation Research, Policy, and Education*.
- Reyes, A., Grenawalt, T. A., Phillips, B. N., & Reyes, C. P. (2021). The tripartite efficacy beliefs framework in vocational rehabilitation: Implications for working alliance and client engagement. *Journal of Vocational Rehabilitation*, 55(1), 81-89. DOI: 10.3233/JVR-211148

- Chan, F., Tansey, T. N., Iwanaga, K., Bezyak, J., Wehman, P., Phillips, B., Strauser, D., & Anderson, C. (2021). Company characteristics, disability inclusion practices and employment of people with disabilities in the post COVID-19 job economy: A quantitative study. *Journal of Occupational Rehabilitation, 31*, 463–473. <https://doi.org/10.1007/s10926-020-09941-8>
- Phillips, B. N., Tansey, T. N., Zanskas, S. Sharp, S., & Umucu, E. (2020). Doctoral dissertation research in rehabilitation counseling: 2012. *Rehabilitation Counseling Bulletin, 64*(3), 181-191. <https://doi.org/10.1177/0034355220962203>
- Mahr, M. M., Phillips, B. N., Huck, G. E., Johnson, E. T., & Chan, F. (2020). Applying the social cognitive theory: Predicting exercise behaviors for college students with disabilities. *Future Review, 3*, 29-39.
- Fleming, A. R., Phillips, B. N., Gilfillan, C., Gray, N., & McCloskey, L. C. (2020). Positively Engaged Pathways: A Brief Pre-Employment Intervention for Transition-age Youth with Disabilities. *Rehabilitation Research, Policy and Education*. <https://doi.org/10.1891/RE-19-33>
- Grenawalt, T. A., Brinck, E. A., Friefeld Kesselmayr, R., Phillips, B. N., Geslak, D., Strauser, Chan, F., & Tansey, T. N. (2020). Autism in the workforce: A case study. *Journal of Management and Organization*. <https://doi:10.1017/jmo.2020.15>
- Jones, W., Phillips, B. N., Hartman, E., Bishop, M., & Tansey, T. N. (2020). The Relationship Between Demographic Factors, Vocational Rehabilitation Services, and Individual Development Account (IDA) Saving Participation Among Transition-age Youth with Disabilities. *Rehabilitation Counseling Bulletin*. <https://doi.org/10.1177/0034355220962215>
- Fry, H., Norwood, A., Phillips, B. N., Fleming, A. R., Smith, G., & Lozano, F. (2020). Predicting vocational self-efficacy of unemployed adults with disabilities. *Journal of Vocational Rehabilitation, 53*(1), 105-117. <https://doi.org/10.3233/JVR-201089>
- Fleming, A. R., Phillips, B. N., & Hanna, J. L. (2020). Are you getting enough to eat? Addressing food insecurity in rehabilitation clients. *Rehabilitation Counseling Bulletin*. Advance online publication. <https://doi.org/10.1177/0034355219886654>
- Morrison, B., Phillips, B., Jones, J. E., Przybelski, R. J. & Huck, G. (2020). The Impact of Risk and Resistance Factors on Quality of Life in Caregivers of Individuals with Dementia. *Clinical Gerontologist*. Advance online publication. <https://doi.org/10.1080/07317115.2019.1572039>
- Sánchez, J., Sung, C., Phillips, B. N., Tschopp, M. K., Muller, V., Lee, H.-L., & Chan, F. (2019). Predictors of perceived social effectiveness of individuals with serious mental illness. *Psychiatric Rehabilitation Journal, 42*(1), 88-99. <https://doi.org/10.1037/prj000032>

- Flowers Benton, S., Kaseroff, A., Gunn, W., Carter, F. P., Hills, O., Phillips, B., Tansey, T., Rosenthal, D., Chan, F., & Gleason, C. E. (2018). The living well together program: A qualitative analysis of a health self-management program for aging African Americans with chronic illness. *Alzheimer's & Dementia*, *14*(7), p. 1372. <https://doi-org.dist.lib.usu.edu/10.1016/j.jalz.2018.06.1993>
- Iwanaga, K., Wu, J., Chen, X., Lee, B., Reyes, A., Phillips, B. N., ... Wehman, P. (2018). Person-environment contextual factors as mediators for the relationship between symptom cluster and employment outcome in multiple sclerosis. *Journal of Vocational Rehabilitation*, *48*(2), 197-206. <https://doi.org/10.3233/JVR-180930>
- Fleming, A. R., Phillips, B. N., Hakun, J., & Southwick, J. (2018). Validating a model of psychological capital in vocational rehabilitation consumers. *Rehabilitation Research, Policy, and Education*, *32*(3), 209-216. <https://doi.org/10.1891/2168-6653.32.3.209>
- Phillips, B. N., Fleming, A. R., Hakun, J., & Southwick, J. (2018). Application of psychosocial strengths to predict employment satisfaction. *Journal of Vocational Rehabilitation*, *49*(3), 299-307. <https://doi.org/10.3233/JVR-180975>
- Morrison, B., Phillips, B., Jones, J. E., Przybelski, R. J. (Published Abstract, July 2018). Predicting quality of life in caregivers of persons with Alzheimer's Disease and related neurocognitive disorders. *Alzheimer's & Dementia*, *14*, 950. <https://doi-org.dist.lib.usu.edu/10.1016/j.jalz.2018.06.1252>
- Phillips, B. N., Reyes, A., Kriofske Mainella, A. K., Kesselmayer, R. F., & Jacobsen, J. (2018). A needs-driven model of workplace social effectiveness for adults with disabilities. *Rehabilitation Counseling Bulletin*, *62*(1), 30-42. <https://doi.org/10.1177/0034355217747690>
- Phillips, B. N., Strauser, D., Ritter, E. S., & Nataro, S. & Jones, W. D. (2018). The influence of social role and social capital in starting wages for people with and without disabilities. *Rehabilitation Counseling Bulletin*, *62*(1), 43-52. <https://doi.org/10.1177/0034355217749297>
- Fleming, A. R., Kline, K. M. & Phillips, B. N. (2017). Evaluating student performance and qualifications in rehabilitation counseling. *Rehabilitation Research, Policy, and Education*, *31*, 146-152.
- Phillips, B. N., Morrison, B., Deiches, J., Yan, M., Strauser, D., Chan, F., & Kang, H. (2016). Employer-driven disability services provided by a medium-sized information technology company: A qualitative case study. *Journal of Vocational Rehabilitation*, *45*, 85-96. <https://doi.org/10.3233/JVR-160813>
- Cardoso, E., Phillips, B. N., Thompson, K., Ruiz, D., Tansey, T. N., & Chan, F. (2016). Experiences of minority college students with disabilities in STEM. *Journal of Postsecondary Education and Disability*, *29*, 375-388.

- Phillips, B. N., Deiches, J., Morrison, B., & Kaseroff, A. (2016). Social effectiveness: A 30-Year review of the rehabilitation counseling literature. *Rehabilitation Counseling Bulletin, 60*, 16-26.
- Phillips, B. N., Deiches, J., Morrison, B., Chan, F., & Bezyak, J. L. (2016). Disability diversity training in the workplace: Systematic review and future directions. *Journal of Occupational Rehabilitation, 26*, 264-275.
- Phillips, B. N., Smedema, S. M., Fleming, A. R., Sung, C., & Allen, M. (2016). Mediators of disability and hope for people with spinal cord injury. *Disability and Rehabilitation, 38*, 1672-1683.
- Kaseroff¹, A., Fleming, A. R., Huck, G., & Phillips, B. N. (2015). Preferred qualities of community rehabilitation providers in state vocational rehabilitation. *Journal of Applied Rehabilitation Counseling, 46*, 43-51. <https://doi.org/10.1891/0047-2220.46.2.43>
- Fleming, A. R., Phillips, B. N., & Kline, K. M. (2015). Clients with chronic illness in VR agencies: How do they compare with other client populations? *Journal of Vocational Rehabilitation, 42*, 101-113.
- Huck, G., Fleming, A. R., Phillips, B. N., & Kaseroff, A. (2014). Policies and practices affecting state vocational rehabilitation agency use of contracted placement services. *Journal of Rehabilitation Administration, 38*, 95-106.
- Smedema, S. M., Chan, J., & Phillips, B. N. (2014). Core self-evaluations and Snyder's hope theory in persons with spinal cord injuries. *Rehabilitation Psychology, 59*, 399-406.
- Phillips, B. N., Kaseroff, A., Fleming, A. R., & Huck, G. (2014). Work-related social skills: Definitions and interventions in public vocational rehabilitation. *Rehabilitation Psychology, 59*, 386-398. <http://dx.doi.org/10.1037/rep0000011>
- Phillips, B. N., Robison, L. J., & Kosciulek, J. F. (2014). The influence of social capital on starting wage for people with and without disabilities. *Rehabilitation Counseling Bulletin, 58*, 37-45.
- Phillips, B. N., Fleming, A. R., Kaseroff, A., & Huck, G. (2014). A qualitative study of job placement provider decisions in vocational rehabilitation. *Rehabilitation Counseling Bulletin, 58*, 7-19. <https://doi.org/10.1177/0034355213519681>
- Zanskas, S., Phillips, B. N., & Tansey, T. N. (2013). Doctoral dissertation research in rehabilitation counseling: 2011. *Rehabilitation Counseling Bulletin, 57*, 238-245.
- Chou, C., Chan, F., Phillips, B., & Chan, J. Y. C. (2013). Introduction to positive psychology in rehabilitation. *Rehabilitation Research, Policy, and Education, 27*, pp. 126-130.

- Chou, C., Chan, F., Chan, J. Y. C., Phillips, B., Ditchman, N., & Kaseroff, A. (2013). Positive psychology theory, research, and practice: A primer for rehabilitation counseling professionals. *Rehabilitation Research, Policy, and Education, 27*, pp. 131-153.
- Sung, C., Muller, V., Ditchman, N. Phillips, B. N., & Chan, F. (2013). Positive coping, self-efficacy, and self-esteem as mediators between seizure severity and life satisfaction in epilepsy. *Rehabilitation Research, Policy, and Education, 27*, pp. 154-170.
- Chan, Y. C., Chan, F., Ditchman, N., Phillips, B. N., & Chou, C. C. (2013). Evaluating Snyder's hope theory as a motivational model of participation and life satisfaction for individuals with spinal cord injury: A path analysis. *Rehabilitation Research, Policy, & Education: Special Issue on Positive Psychology, 27*, 171-185.
- Wilson, L., Catalano, D., Sung, C., Phillips, B. N., Chou, C., Chan, J. Y. C., & Chan, F. (2013). Attachment style, social support, and coping as psychosocial correlates of happiness in persons with spinal cord injuries. *Rehabilitation Research, Policy, and Education, 27*, pp. 186-205.
- Soldner, J. L., Crimando, W., Dunlap, P. N., Phillips, B. N., & Patel, D. (2012). Relationships among leader-member exchange, satisfaction, productivity, and self-efficacy of rehabilitation doctoral students. *Rehabilitation Counselors and Educators Journal, 6*, 109-120.
- Tansey, T. N., Phillips, B. N., & Zanskas, S. (2012). Doctoral dissertation research in rehabilitation counseling: 2008-2010. *Rehabilitation Counseling Bulletin, 55*, 232-252.
- Phillips, B. N., Schultz, J. C., & Thielsen, V. A. (2012). Supervisor self-efficacy, outcome expectancies, and the provision of clinical supervision in rehabilitation counseling. *Journal of Rehabilitation Administration, 36*, 17-26.
- Phillips, B. N., & Leahy, M. J., (2012). Prediction of membership in rehabilitation counseling professional associations. *Rehabilitation Counseling Bulletin, 55*, 207-218.
- Phillips, B. N., Fleming, A. R., Manninen-Luse, M., Irizarry, L., Hylton, T., Turner, D., Santos, L., & Mercado-Cruz, R. (2012). A comparative study of issues facing rehabilitation counseling: perspective of doctoral students and recent graduates. *Rehabilitation Counselors & Educators Journal, 5*, 51-61.
- Tansey, T. N., Zanskas, S., & Phillips, B. N. (2012). Doctoral dissertation research in rehabilitation counseling: 2005-2007. *Rehabilitation Counseling Bulletin, 55*, 103-125.
- Leahy, M. J., Tarvydas, V. M., & Phillips, B. N. (2011). Rehabilitation counseling's Phoenix Project: Re-visiting the call for unification of the professional associations in rehabilitation counseling. *Rehabilitation Research, Policy, and Education, 25*, 5-14.

Fleming, A. R., Phillips, B. N., Manninen-Luse, M., Irizarry, L., Hylton, T., Turner, D., & Santos, L., Mercado-Cruz, R. (2011). Professional identity, professional associations, and recruitment: Perspectives of current doctoral students and recent graduates of rehabilitation programs. *Rehabilitation Research, Policy, and Education*, 25, 63-72.

Kierpiec, K. M., Phillips, B. N., & Kosciulek, J.F. (2010). Vocational rehabilitation caseload size and the working alliance: Implications for rehabilitation administrators. *Journal of Rehabilitation Administration*, 34(1), 5-14.

Leahy, M. J., & Phillips, B. N. (2009). Certification: Practitioner certification in the delivery of rehabilitation services to people with disabilities in the United States. *International Encyclopedia of Rehabilitation*.

BOOK CHAPTERS

Kosciulek, J. F., Phillips, B. N., & McKnight, M. C. (2015). Trait-factor theory and counseling process In F. Chan, N. L. Berven, & K. T. Thomas (Eds.), *Counseling theories and techniques for rehabilitation and mental health professionals*, 2nd ed. (pp. 157-170). New York: Springer Publishing Company.

RESEARCH BRIEFS & TECHNICAL REPORTS

Morrison, B., Phillips, B. N., & Chan, F. (2016). Diversity training in the workplace: Including disability. Virginia Commonwealth University, Rehabilitation Research and Training Center on Employment of People with Physical Disabilities. Retrieved from <http://vcurrctc.org/resources/content.cfm/1157>

Chan, F., Phillips, B. N., Strauser, D., Maher, P., Tansey, T., Deiches, J., & Morrison, B. (2014). Research Brief: Evaluating the effectiveness of a multi-component demand-side intervention toolkit for VR professionals to improve employment outcomes of people with physical disabilities: A randomized controlled trial study. Virginia Commonwealth University, Rehabilitation Research and Training Center on Employment of People with Physical Disabilities. Retrieved from <http://vcurrctc.org/resources/content.cfm/1104>

Pi, S., Thielsen, V. A., Leahy, M. J., Rak, E., Jang, H., Lee, C., Fleming, A., Phillips, B., Austin, B., & Roy, S. (2011). An outcome analysis of the Michigan Rehabilitation Services' Program based on the RSA-911 data and performance indicators (2008-2011). Project Excellence. East Lansing, MI: Michigan State University.

Thielsen, V. A., Pi, S., Leahy, M. J., Fleming, A., Phillips, B., Austin, B., Jang, H., Lee, C., & Roy, S. (2011). Michigan comprehensive needs assessment. Project Excellence. East Lansing, MI: Michigan State University.

Thielsen, V. A., Pi, S., Jang, H., Fleming, A., Austin, B., Phillips, B., Lee, C., & Roy, S. (2011). Customer satisfaction survey report fiscal year 2010. Project Excellence. East Lansing, MI: Michigan State University.

ARTICLES UNDER REVIEW OR IN PROGRESS (Data Collection Complete)

- Grenawalt, T., Tansey, T. N., Phillips, B. N., Strauser, D., Rosenthal, D. A., Wagner, S. (2021). Effectiveness of Internet-Delivered Behavioral Activation on Quality of Life Among Young Adult Survivors of Childhood Brain Tumor: A Randomized Controlled Trial. [Manuscript in review]. Department of Educational Studies in Psychology, Research Methodology, and Counseling, The University of Alabama.
- Reyes, A., & Phillips, B. N. (2021). Applications for interpersonal theory in rehabilitation counseling. [Manuscript in process of resubmission]. Division of Special Education and Counseling, California State University, Los Angeles.
- Sanchez, J., Kaseroff, A., Phillips, B. N., & Chan, F. (2021). Efficacy of a Soft Skills Intervention for College Students with Physical Disabilities: A Pilot Randomized Controlled Trial. [Manuscript in review]. Rehabilitation and Counselor Education, University of Iowa.
- Phillips, B. N., Tansey, T. N., Lee, D., Lee, B., Geslak, D., & Chen, X. (2021). Innovative employer initiative to hire and retain individuals with autism in the industrial sector: A case study. [Manuscript in review]. Department of Special Education and Rehabilitation Counseling, Utah State University.
- Phillips, B. N., Fleming, A. R., Langone, A., Baldwin, M., Thompson, A., & Riesen, T. (2021). Transition readiness toolkit: A collaborative effort to improve the efficacy of Pre-ETS services. [Manuscript in review]. Department of Special Education and Rehabilitation Counseling, Utah State University.
- Phillips, B. N., Fleming, A. R., Bean, B., Umucu, E., Lee, B., Roundtree, S. M., & Grenawalt, T. A. (2021). Relations among gratitude, adaptation to disability, and flourishing among adults with disabilities: A longitudinal mediation model. [Manuscript in review]. Department of Special Education and Rehabilitation Counseling, Utah State University.

FUNDED RESEARCH GRANTS

- Co-Investigator.** *Tiered employment supports for transition-age students with intellectual and developmental disabilities.* Funding provided by the U.S. Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. 2021-2026.
Amount: \$1.6 million
- Principal Investigator.** *Collaborating to Achieve Better Transitions for Youth with Disabilities.* Funding provided by the College of Education and Human Services' Office of Research Services at Utah State University. 2021-2022.
Amount: \$30,000

Principal Investigator. *The Clubhouse Model as an Intervention to Address Social Isolation and Loneliness Among People with Severe Mental Illness. (In review).* Funding provided by the U.S. Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. 2021-2026.
Amount: \$2.5 million

Co-Principal Investigator. *Workplace Social Effectiveness Generalizability Study.* University of Wisconsin-Madison Graduate School, Wisconsin Alumni Research Foundation. 2019-2020.
Amount: \$35,834

Principle Investigator. *Subcontract for the Vocational Rehabilitation Technical Assistance Center for Targeted Communities* at the University of Wisconsin-Madison. Funding provided by the U.S. Department of Education, Rehabilitation Services Administration. 2019-2020.
Amount: \$30,326

Principle Investigator. *Subcontract for the Rehabilitation Research and Training Center on Employer Practices* at the University of Wisconsin-Madison. Funding provided by the U.S. Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. 2019-2021.
Amount: \$88,763

Co-Investigator. *Subcontract for the Vocational Rehabilitation Technical Assistance Center for Targeted Communities* at the University of Wisconsin-Madison. Principal Investigators: Timothy N. Tansey & Fong Chan. Funding provided by the U.S. Department of Education, Rehabilitation Services Administration. 2016-2019.
Amount: \$2.5 million of 12.5 million grant

Co-Investigator. *Subcontract for the Rehabilitation Research and Training Center on Employer Practices* at the University of Wisconsin-Madison. Principle Investigators: Timothy N. Tansey & Fong Chan. Funding provided by the U.S. Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. 2016-2019.
Amount: \$1.5 million subcontract of \$4,375,000 grant

Co-Principal Investigator. *State-wide (Wisconsin) supported employment training and technical assistance for practitioners and individuals in the Wisconsin Mental Health and Vocational Rehabilitation System.* A Medicaid funded grant (Mental Health Block Grant, 2014- present) in collaboration with the Department of Health Services (DHS) and Division of Vocational Rehabilitation (DVR). September 2010 - 2016.
Amount: \$600,000

Co-Principal Investigator. *Substance Abuse Instructional Toolkit.* University of Wisconsin-Madison, MERIT scholarship. 2015-2016.
Amount: \$10,000

Principal Investigator. *Rehabilitation Long-Term Training Program: Vocational Rehabilitation.* U.S. Department of Education, Office of Special Education and Rehabilitation Services. 2015-2020.
Amount: \$997,431

Co-Principal Investigator. *Subcontract for the Rehabilitation Research and Training Center on Employment of People with Physical Disabilities.* National Institute on Disability, Independent Living, and Rehabilitation Research. 2014-2019.
Amount: \$500,000 subcontract of \$4,000,000 grant

Principal Investigator. *Assessing job placement service provision in state-federal vocational rehabilitation for persons with disabilities.* University of Wisconsin-Madison Graduate School, Wisconsin Alumni Research Foundation. 2012-2013
Amount: \$29,556

PEER-REVIEWED PRESENTATIONS

Bishop, M., Fleming, A. R., Phillips, B. N., Castruita, Y., Yunzhen, H., & Lee, D. (July, 2021). Founding Mothers: Women Who Created Our Past and How They Inform Our Future. Concurrent presentation for the Spring 2021 meeting of the National Council on Rehabilitation Education, Online.

Currier Kipping, K., McKnight-Lizotte, M., Phillips, B. N. (October, 2020 changed to virtual December 2020). The vocational rehabilitation knowledge and practice patterns of secondary school counselors. Concurrent presentation for the Fall 2020 meeting of the National Council on Rehabilitation Education, Washington, DC.

Greco, C. E., Strauser, D. R., Strauser, D. G., Phillips, B. N., & Shen, S. (April, 2020 changed to virtual June 2020). Understanding the impact of functioning on career factors for individuals with disabilities and criminal backgrounds. Poster Session, National Council on Rehabilitation Education (NCRE) conference. San Diego, CA.

Muelenbroek, P., O'Neil-Pirozzi, T., Phillips, B. N., & Mattingly, E. (2019, November). Models of Care for Communication Concerns in Persons with Traumatic Brain Injury Attempting Work Return. Short course presentation for the 2019 meeting of the American Speech-Language-Hearing Association, Orlando, FL.

Strauser, D., Greco, C., Shen, S., Phillips, B. N., & Strauser, D. G. (2019, October). Validation of the Illinois Brief Functioning Inventory. Concurrent presentation for the Fall 2019 meeting of the National Council on Rehabilitation Education, Washington, DC.

Núñez, R. C., Tiempo, R. C., Iturralde, J. A., & Phillips, B. N. (2019, July). Commitment with Professional Associations and its Implications on the Mutual Roles of Philippine Society of Mechanical Engineers (PSME) and its Members. Paper for the Philippine Society of Mechanical Engineers' Visayas Regional Conference, Cebu City, Philippines.

- Nuñez, R. C., Tiempo, R. C., Iturralde, J. A., & Phillips, B. N. (2019, July). Identification with and Incentives from a Professional Association and its Implications on the Mutual Roles of PSME and its Members. Paper for the Philippine Society of Mechanical Engineers' Visayas Regional Conference, Cebu City, Philippines.
- Nuñez, R. C., Tiempo, R. C., Iturralde, J. A., & Phillips, B. N. (2019, July). Handling of Conflicts in Professional Associations and its Implications on the Mutual Roles of PSME and its Members. Paper for the Philippine Society of Mechanical Engineers' Visayas Regional Conference, Cebu City, Philippines.
- Fleming, A. R., & Phillips, B. N. (2019, April). Are you getting enough to eat? Addressing food insecurity in rehabilitation clients. Concurrent presentation for the 2019 meeting of the National Council on Rehabilitation Education, San Diego, CA.
- Grenawalt, T. A., Brinck, E., Friefeld-Kesselmeyer, R., Phillips, B. N., Tansey, T. N., & Strauser, D. R. (2019, April). Autism in the workforce: A case study. Concurrent presentation for the 2019 meeting of the National Council on Rehabilitation Education, San Diego, CA.
- Geslak, D., Phillips, B. N., & Grenawalt, T. A. (2018, May). Autism in the workforce: A case study. Concurrent presentation for the 2018 Evidence-Based Practices in Vocational Rehabilitation: Advancing the State of the Science Conference, Madison, WI.
- Phillips, B. N., Reyes, A., Kriofske Mainella, A. K., & Kesselmayer, R. F. (2018, March). Rethinking workplace social skills: A new model based on socio-emotional needs. Poster presented at the at the 18th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Strauser, D. R., Phillips, B. N., Jones, W. (2018, March). Employed with low wages? Social capital and social role can help. Concurrent Session presented at the at the 18th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Phillips, B. N., Fleming, A. R., & Southwick, J. (2017, April). Leading with our strengths: Using positive psychology to predict employment outcomes. Concurrent Session presented at the at the 17th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Smedema, S. M. & Phillips, B. N. (2017, April). Amazon Mechanical Turk as a Rehabilitation Research Participant Recruitment Tool. Concurrent Session presented at the at the 17th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Catalano, D., Bishop, M., Keegan, J., Fleming, A., Phillips, B. N., Frain, M. (2017, April). Ethical considerations for maintaining the centrality of psychosocial adaptation in

- rehabilitation education. Concurrent Session presented at the at the 17th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Ruiz, D., Thompson, K., da Silva Cardoso, E., Phillips, B. N., Tansey, T. N., Chan, F. (2016, April). Experiences of minority college students with disabilities in STEM. Poster presented at the 16th Annual National Council on Rehabilitation Education Professional Conference. Newport Beach, CA.
- Sánchez, J., Sung, C., Phillips, B. N., Tschopp, M., Muller, V., & Chan, F. (2015, October). Predictors of social functioning in individuals with severe mental illness. Poster to be presented at the annual meeting of the National Council on Rehabilitation Education (NCRE), Rehabilitation Services Administration (RSA), Council of State Administrators of Vocational Rehabilitation (CSAVR), Arlington, VA.
- Morrison, B., Deiches, J., Phillips, B. N., & Chan, F. (2015). *Private-for-profit employers engaging in disability employment services: A qualitative study*. Poster presented at the 15th Annual National Council on Rehabilitation Education Professional Conference. Newport Beach, CA.
- Deiches, J., Morrison, B., Phillips, B. N., & Chan, F. (2015). *Disability diversity training: Current practices and future directions*. Concurrent Session presented at the at the 15th Annual National Council on Rehabilitation Education Professional Conference. Newport Beach, CA.
- Morrison, B., Deiches, J., & Phillips, B. N. (2015). *Disability diversity training: Current practices and future directions*. Concurrent Session presented at the Evidence-Based Practices in Rehabilitation Symposium. Madison, WI.
- Fleming, A. F., & Phillips, B. N., & Bishop, M. (2015). *The role of quality of life and psychosocial adaptation in rehabilitation outcomes*. Concurrent Session presented at the Evidence-Based Practices in Rehabilitation Symposium. Madison, WI.
- Phillips, B. N., Kaseroff, A., Deiches, J., & Morrison, B. (2014, March). *Social constructs in rehabilitation counseling literature over the past 30 years*. Poster presented at the 14th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.
- Bishop, M., Catalano, D., Gitchel, W. D., Frain, M., Duncan, J. C., Fleming, A. R., & Phillips, B. N. (2014, March). *Psychosocial adaptation research: Developing an intentional community of rehabilitation counseling researchers*. Concurrent Session presented at the 14th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.
- Fleming, A. R., Phillips, B. N., Kaseroff, A., & Huck, G. (2014, March). *An introduction and example of Consensual Qualitative Research in rehabilitation*. Concurrent Session

presented at the 14th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.

Phillips, B. N. (2012, August). *Transition from school to work for students with autism: The role of behavior analysis*. Concurrent Session presented at the 5th Annual Wisconsin Association for Behavior Analysis Conference. Madison, WI.

Phillips, B. N. (2012, April). *Rehabilitation counseling association membership decline and what educators can do about it*. Concurrent Session presented at the 12th Annual National Council on Rehabilitation Education Professional Conference. San Francisco, CA.

Phillips, B. N. (2011, April). *Professional associations: Who joins and who stays?* Poster presented at the 11th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.

Phillips, B. N., Fleming, A., Luse, M., Izarry, L., Bates, J., Addy, A., Del Valle, R., Hylton, T., Mercado, R., Santos, L., & Turner, D. (2010, April). *Issues facing rehabilitation counseling: Perspectives of future leaders*. Concurrent Session presented at the 10th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.

Kierpiec, K. M., & Phillips, B. N. (2010, April). *Vocational rehabilitation caseload size and the working alliance: Implications for rehabilitation administrators*. Poster presented at the 10th Annual National Council on Rehabilitation Education Professional Conference. Manhattan Beach, CA.

Phillips, B. N. (2010, March). *Supervisor self-efficacy and the supervisory working alliance*. Paper presented at the American Rehabilitation Counseling Association Professional Conference. Pittsburgh, PA.

Phillips, B. N., & Fleming, A. (2009, February). *Job Placement in VR services: Time for another look?* Poster presented at the 9th Annual National Council on Rehabilitation Education Professional Conference. San Antonio, TX.

Phillips, B. N. & Neal, S. (2007, October). *Employment Strategies in Lean Economic Times*. Student Colloquium Facilitator. Michigan Rehabilitation Conference and Exposition. Grand Rapids, MI.

INVITED PRESENTATIONS, TRAININGS, & GUEST LECTURES

Phillips, B. N. (2021, April). Behavioral ethics: Why we sometimes choose to act unethically and how to prevent it. Training for the Center for Employment and Inclusion (CEI). Logan, UT.

Phillips, B. N. (2019, October). Succeeding in the Social Workplace. Idaho Annual Regional Training for Deseret Industries. Logan, UT.

- Muelenbroek, P., O'Neil-Pirozzi, T., Phillips, B., & Mattingly, E. (2019, October). Models of Care for Communication Concerns in Persons with Traumatic Brain Injury Attempting Work Return. Short course presentation for the 2019 virtual meeting of the American Speech-Language-Hearing Association.
- Phillips, B. N. (2019, October). Succeeding in the Social Workplace. Idaho Annual Regional Training for Deseret Industries. Logan, UT.
- Phillips, B. N. (2019, September). Things I wished I had known as a developmental counselor. Welfare Square Annual Regional Training for Deseret Industries. Salt Lake City, UT.
- Boland, E., Phillips, B. N., & Bruinekool, M. (2019, April) Introduction to Pre-Conference Sessions. Pre-conference session presented at the 19th Annual National Council on Rehabilitation Education Professional Conference. San Diego, CA.
- Phillips, B. N., Frain, M., Koch, L., & Rosenthal, D. (2019, April) Research and Scholarship Pre-Conference Panel. Pre-conference panel presented at the 19th Annual National Council on Rehabilitation Education Professional Conference. San Diego, CA.
- Bruinekool, M., Boland, E., Phillips, B. N., Strauser, D., & Tansey, T. (2019, April) Disseminating Your Research and Scholarship Pre-Conference Panel. Pre-conference panel presented at the 19th Annual National Council on Rehabilitation Education Professional Conference. San Diego, CA.
- Phillips, B. N., Becton, A., Morrison, B., & Levine, A. (2018, March). New Career in Rehabilitation Education Panel. Concurrent session presented at the 18th Annual National Council on Rehabilitation Education Professional Conference. Anaheim, CA.
- Phillips, B. N., & Strauser, D. R. (2017, September). Improvement and Use of Social Skills in the Labor Market for People with Physical Disabilities. Concurrent session presented at the Rehabilitation Research and Training Center on Employment of People with Physical Disabilities at Virginia Commonwealth University State of the Science Conference. Richmond, VA.
- Wadsworth, J. S., Strauser, D. R., Reed, B., & Phillips, B. N. (2016, April). From conceptualization to publication: Becoming a successful researcher and writer in rehabilitation counseling. Pre-conference workshop presented at the 16th Annual National Council on Rehabilitation Education Professional Conference. Newport Beach, CA.
- Phillips, B. N. Student Leadership Program, University of Wisconsin-Madison
Professionalism in Leadership – March 14, 2012

AWARDS

- 2021 Rehabilitation Counseling Program Teacher of the Year Ward. Presented at Utah State University, Logan, UT, April 2021.
- 2019 The Center for Educational Opportunity's Dr. Brenda Pfaehler Award of Excellence. Presented at the University of Wisconsin, Madison, WI, April 2019
- 2019 American Rehabilitation Counseling Association Research Award. Third Place. Presented at the annual American Rehabilitation Counseling Association Professional Conference, New Orleans, LA, March, 2019
- 2015 National Council on Rehabilitation Education New Career in Rehabilitation Education Award. Presented at the annual National Rehabilitation Educator's Conference, Newport Beach, CA, April, 2015
- 2014 American Rehabilitation Counseling Association Research Award. Second Place. Presented at the annual American Rehabilitation Counseling Association Professional Conference, Honolulu, HI, March, 2014
- 2011 Dissertation Completion Fellowship. Michigan State University Graduate School. East Lansing, MI, Summer 2011
- 2010 American Rehabilitation Counseling Association Student Paper Contest. First Place. Presented at the annual American Rehabilitation Counseling Association Professional Conference, Pittsburgh, PA, March 2010

SPECIALIZED TRAINING

RSA – NIDRR Grant Writing, Technical assistance, and Mentoring Workshop, Grant Writing Technical Assistance. Baton Rouge, LA, 2013.

TEACHING & MENTORING

CLASSES TAUGHT

Utah State University

Professional Counseling Orientation (REH 6100 online)

- Taught Fall 2019, Fall 2020

Rehabilitation Resources and Services (REH 6150 online)

- Taught Spring 2020, Spring 2021

Social and Legal Context of Disability (REH/SPED 7750 online)

- Taught Fall 2020

Disability Studies in Academia (REH/SPED 7820 online)

- Co-Taught in Spring 2021

Clinical Supervision (REH 7760)

- Taught Spring 2020

University of Wisconsin-Madison

Foundations of Rehabilitation Counseling (RPSE 500)

- Taught Fall 2011; Fall 2012, Fall 2013, Fall 2014, Fall 2015, Fall 2016

Foundations of Rehabilitation Counseling Online (RPSE 500 Online)

- Taught Summer 2012, Summer 2013, Summer 2014, Summer 2015, Summer 2016

Biological, Psychological, and Vocational Aspects of Disability (RPSE 505)

- Taught Fall 2013, Fall 2014, Fall 2015

Biological, Psychological, and Vocational Aspects of Disability Online (RPSE 505 Online)

- Taught Summer 2013

Undergraduate Internship in Rehabilitation Psychology (RPSE 630)

Taught Fall 2012, Summer 2014

Career Counseling and Job Placement (RPSE 725)

- Taught Spring 2012; Spring 2014; Spring 2015

Professional Counseling Orientation (RPSE 730)

- Taught Fall 2016, Fall 2017, Fall 2018

Rehabilitation Counseling Practicum/Internship (RPSE 860/880/890)

- Taught Fall 2011; Summer 2012; Spring 2014

Leadership & Professional Issues (RPSE 983)

- Taught Spring 2013, Spring, 2015, Spring 2017

Research or Thesis (RPSE 690)

- Taught Summer 2012, Fall 2012, Spring 2013, Summer 2013, Fall 2013, Spring 2013, Summer 2014, Spring 2015, Summer 2015, Spring, 2016, Summer 2016, Fall 2016

Independent Reading – History of the Disability Rights History in the United States (RPSE 699)

- Taught Fall 2017

Independent Reading – Introduction to Statistics in Rehabilitation Counseling (RPSE 699)

- Taught Fall 2016

Independent Reading – Psychosocial Aspects of Disability (RPSE 699)

- Taught Spring 2014

Independent Reading – Introduction to Rehabilitation Counseling (RPSE 699)

- Taught Fall 2013

Independent Study – Supervised Supervision (RPSE 920)

- Taught Spring 2014, Spring 2015

Independent Study – Supervised Teaching (RPSE 930)

- Taught Summer 2012, Fall 2012, Summer 2013, Fall 2013, Spring 2014, Summer 2014

Independent Study – Supervised Research (RPSE 940)

- Taught Fall 2013, Spring 2014, Summer 2014, Summer 2015

Michigan State University

Substance Abuse (CEPSE 261)

- Taught Fall 2007, Fall 2008, Fall, 2009, Spring, 2010
Substance Abuse Online (CEPSE 261 Online)
- Summer 2008, Spring 2009
Disability in a Diverse Society (CEPSE 470)
- Taught Spring 2010, Fall 2010
Career Counseling and Career Theory (CEPSE 864)
- Taught Fall 2008
Career Counseling and Career Theory Online (CEPSE 864 Online)
- Summer 2009, Summer 2010

CLASS SECTIONS SUPERVISING DOCTORAL INSTRUCTORS

- Foundations of Rehabilitation Counseling (RPSE 500)
- Supervised Fall 2017, Fall 2018
- Foundations of Rehabilitation Counseling Online (RPSE 500 Online)
- Supervised Summer 2017
- Rehabilitation Counseling Psychology Applications (RPSE 501)
- Supervised Fall 2012, Spring 2013, Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015, Spring 2016, Summer 2016, Fall 2016, Spring 2017, Summer 2017, Fall 2017
- Biological, Psychological, and Vocational Aspects of Disability (RPSE 505)
- Supervised Fall 2016, Fall 2017, Fall 2018
- Biological, Psychological, and Vocational Aspects of Disability Online (RPSE 505 Online)
- Supervised Summer 2014, Summer 2015, Summer 2016, Summer 2017
- Undergraduate Internship in Rehabilitation Psychology (RPSE 630)
- Supervised Fall 2014, Spring 2015, Summer 2015, Fall 2015, Spring 2016
- Substance Abuse (RPSE 660)
- Supervised Spring 2016, Spring 2017
- Career Counseling and Job Placement (RPSE 725)
- Supervised Spring 2013, Spring 2016

SERVICE

REVIEWER (11)

Spring 2020	Co-lead Presentation Reviewer for the semi-annual NCRE Conference
Fall 2019	Co-lead Presentation Reviewer for the semi-annual NCRE Conference
Spring 2019	Co-lead Presentation Reviewer for the semi-annual NCRE Conference
2016 – present	Editorial Board for the Rehabilitation Counseling Bulletin
2015 – present	Editorial Board for the Journal of Vocational Rehabilitation
2011 – present	Editorial Board for the Journal of Rehabilitation Administration
2013 – present	Reviewer for Rehabilitation Research, Policy, and Education
2014 – present	Reviewer for Rehabilitation Psychology
2015 – present	Reviewer for Journal of Occupational Rehabilitation
2021 – 2022	Disability and Health Journal

2014 – 2015	Reviewer for the Journal of Vocational Rehabilitation
2013 – 2016	Reviewer for the Rehabilitation Counseling Bulletin
2014 – 2015	Guest reviewer for The International Journal of Human Resource Management
2014 – 2015	Guest reviewer for the International Journal of Culture and Mental Health
2013 – 2014	Reviewer for National Institute on Disability and Rehabilitation Research (NIDRR) Field Initiated Projects Grant Review.

COMMITTEES & LEADERSHIP

2020 – 2023	Member, USU Budget and Faculty Welfare Committee
2019 – 2020	Member, Rehabilitation Counseling Program Search Committee
2015 – 2019	Member, Health Promotion Undergraduate Program Development Steering Committee
2013 – 2019	Member, RPSE Scholarship Committee
2013 – 2019	Member, Wisconsin Epilepsy Foundation Scholarship Committee
2012 – 2019	Chair, Rehabilitation Psychology Community Advisory Council
2011 – 2019	Member, Information Technology Policy Advisory Committee (ITPAC)
2015 – 2019	Representative for Wisconsin Division of Vocational Rehabilitation Policy Academy
2012 – 2018	Undergraduate Program Director for Rehabilitation Psychology Area
2016 – 2017	NCRE representative to CORE's Commission on Standards and Accreditation
2013 – 2016	Member, RPSE Curricular Committee
2015 – 2016	Guest Member, Teaching Assistant Oversight Committee
2014 – 2015	Member, Wisconsin BRSS TACS Policy Academy
2012 – 2013	Member, Rehabilitation Psychology Search Committee
2011 - 2012	Member, Special Education Search Committee

ADVISING & MENTORING

Doctoral Advisees (8)

Ashley Kaseroff (**completed**), Anthony Reyes (**completed**), Weneaka Jones (**completed**), Blaise Morrison (**completed**), Michelle Mahr (**completed**), Emre Umucu (**completed**), Mickey Allen (withdrawn), Crystal Emery (current)

Master's Advisees (30 Previous, 11 Current)

Undergraduate Advisees (90 Previous)

Doctoral Dissertation Committee Chair (5)

Ashley Kaseroff, Rehabilitation Psychology (**Defended**); Blaise Morrison, Rehabilitation Psychology (**Defended**); Emre Umucu, Rehabilitation Psychology (co-chair, **Defended**); Michele Mahr, Rehabilitation Psychology (**Defended**); Antonio Reyes, Rehabilitation Counselor Education (**Defended**)

Doctoral Dissertation Committee Member (29)

Nick McLain, Rehabilitation Psychology (**Defended**); Britta Jabbar, Rehabilitation Psychology (**Defended**); Ebonee Johnson, Rehabilitation Psychology (**Defended**); Catherine Anderson, Rehabilitation Psychology (**Defended**); Jana Tetzlaff, Rehabilitation Psychology (**Defended**); Emma Hiatt, Rehabilitation Psychology (**Defended**); Matthew Wilson, Rehabilitation Psychology (**Defended**); Dana Brickham, Rehabilitation Psychology (**Defended**); Lissa Eastvold, Rehabilitation Psychology (**Defended**); Jenna Lequia, Special Education (**Defended**); Aneta Leczycki, Rehabilitation Psychology (**Defended**); Celeste Hunter, Rehabilitation Psychology (**Defended**); John Blake, Rehabilitation Psychology (**Defended**); Garrett Huck, Rehabilitation Psychology (**Defended**); Joseph Pfaller, Rehabilitation Psychology (**Defended**); Kristin Maxwell, Rehabilitation Psychology (**Defended**); Bandar Alhossan, Special Education (**Defended**); Hussain Almalky, Special Education (**Defended**); Jon Deiches, Rehabilitation Psychology (**Defended**); Seneca Sharp, Rehabilitation Psychology (**Defended**); Rana Yaghmaian, Rehabilitation Psychology (**Defended**); Susan Benton-Flowers, Rehabilitation Psychology (**Defended**); Derek Ruiz, Rehabilitation Psychology (**Defended**); Alie Kriofske Mainella, Rehabilitation Counselor Education (**In Progress**); Rachel Kesselmayr, Rehabilitation Counselor Education (**In Progress**); Kate Friedman, Rehabilitation Counselor Education (**In Progress**); Veronica Yvette Estala-Gutierrez (**In Progress**); Xiaolei Tang (**In Progress**); Crystal Emery (**In Progress**)

Doctoral Student Preliminary Exam Reviews (30)

Spring 2017 (5), Spring 2016 (3), Spring 2015 (4), Spring 2014 (6), Spring 2013 (4); Summer 2012 (4); Spring 2012 (4)

Letters of Reference for Current or Former Students (80)

ASSOCIATION MEMBERSHIPS AND INVOLVEMENT

Current Membership

American Counseling Association (ACA)

American Rehabilitation Counseling Association (ARCA)

National Council on Rehabilitation Education (NCRE)

Conference Volunteer (2007). Michigan Rehabilitation Conference and Exposition, Grand Rapids, MI.

Conference Volunteer (2008). Michigan Rehabilitation Conference and Exposition, Grand Rapids, MI.

Board Member (2006-2007) Utah Rehabilitation Association.

OTHER SERVICE

2020 – Present	Consultant to Utah State Office of Rehabilitation (USOR) on the evaluation of pre-employment transition services
2015	School of Education Majors Expo. Rehabilitation Psychology Representative, Madison, Wisconsin, February 2015

- 2012 – 2019 Rehabilitation Psychology Area Undergraduate Orientation meetings,
Question and Answer Sessions, and Group Planning Sessions
- 2012 School of Education Major's Fair. Rehabilitation Psychology
Representative, Madison, Wisconsin, October 2012
- 2011 – 2019 Disability Awareness Merit Badge Counselor, Boy Scouts of America,
Madison, WI