Michael Gerald michael.gerald@usu.edu (435) 797-3478

Professional Experience

Assistant Professor

August, 2020 – Present

Special Education and Rehabilitation

Utah State University, Logan, UT

- Provide instruction in the Special Education and Rehabilitation department, specifically the Rehabilitation and Clinical Mental Health Counseling program
- Provide supervision and mentorship to graduate students in Rehabilitation and Clinical Mental Health Counseling
- Engage in academic research and publication including peer-reviewed articles, book chapters, and other forms of peer-reviewed materials
- Provide service to the university in the form of committee work and other engagements
- Provide clinical supervision to graduate students in rehabilitation and mental health counseling
- Collaborate with other departmental faculty on grants and other projects
- Provide direct clinical service, leadership, and supervision for an on-campus mental health counseling clinic

Clinician October, 2017 – July, 2020

Murray, Wilson, and Rose Counseling & Behavioral Services

Hiawatha, IA

- Provide mental health counseling services in a private practice setting
- Provide mental health counseling services for male and female adults and adolescents with a variety of mental health disorders
- Utilize cognitive behavioral and person-centered psychotherapy techniques in the administration of clinical services
- Provide mental health counseling for individuals with mental health disorders such as: personality disorders, developmental disabilities, sexual disorders and dysfunction, issues related to sexual and gender identity, depression and anxiety, criminal offending, and psychotic disorders
- Provide mental health assessment and care coordination services
- Maintain clinical records and documentation using an electronic records service

Outpatient Clinical Manager

April, 2019 – August, 2019

Iowa City, IA

Prelude Behavioral Services

- Supervise clinical staff and monitor staff performance
- Participate in interviewing and selection of staff; designate staff for specific duties
- Conduct weekly consultation and case staffing meetings
- Conduct case record reviews and electronic health record audits
- Provided training in the areas of counseling, counseling techniques, clinical procedures, substance abuse and substance abuse treatment, and agency policies
- Provided training for staff on the completion of electronic record keeping
- Provided treatment in the form of individual and group substance abuse counseling

Education

Rehabilitation and Counselor Education

Doctor of Philosophy (Ph.D.)

(Counselor Education and Supervision [CES])

University of Iowa Graduation Date: May, 2019

Dissertation: Ethical Issues Encountered by Mental Health Professionals Providing Sex Offender

Treatment in Criminal Justice Settings

Rehabilitation Counseling

Master of Science (M.S.)

California State University, Fresno Graduation Date: May, 2012

Thesis: Behavioral Self-Management Training to Improve HIV Treatment Adherence Among

Transgender, HIV Positive Clients

Psychology Bachelor of Arts (B.A.)

California State University, Fresno Graduation Date: May, 2008

Certificate: Applied Behavior Analysis (ABA)

Professional Licenses and Certifications

Clinica	al Mental Health Counselor (CMHC)	Issued 2020
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License #: 11891260-6004 Utah

Licensed Mental Health Counselor (LMHC)

Issued 2017

License #: 086738

Certified Rehabilitation Counselor (CRC) Issued 2012

Commission on Rehabilitation Counselor Certification (CRCC)

Sex Offender Treatment Professional Level II (SOTP II)

Issued 2019

Iowa Board for the Treatment of Sexual Abusers (IBTSA)

Iowa

Teaching Experience

Assistant Professor

Utah State University

Multiple Semesters

• Internship I and Internship II Graduate

• Mental Health Assessment

• Group Counseling

Introduction to Counseling Research

Adjunct Lecturer Multiple Semesters

University of Iowa

• Diagnosis and Treatment Planning in Counseling Graduate

Online Asynchronous

- Created and implemented course material (e.g. recorded lectures, online quizzes, etc.) on mental health diagnosis using the DSM 5 as well as Treatment Planning and Clinical Interviewing concepts consistent with both CORE and CACREP accreditation standards
- Medical and Psychosocial Aspects of Disability

Graduate

- o In-Person
- Created and implemented course material on medical and psychosocial aspects of disability and human development consistent with CORE and CACREP accreditation standards

Graduate Teaching Assistant – Primary Instructor University of Iowa

Multiple Semesters

Undergraduate

- Ethics in Human Relations & Counseling
 - o In-Person & Online
 - Created and implemented course material; monitored student progress; moderated discussion boards; maintained course content, grading, and instruction using ICON
 - Counseling for Related Professions
 - o In-Person
 - Created and implemented course material; monitored student progress; moderated discussion boards; maintained course content, grading, and instruction using ICON
 - Diagnosis and Treatment Planning for Psychiatric Rehabilitation Graduate
 - o In-Person
 - Created and implemented course material; monitored student progress; moderated discussion boards; maintained course content, grading, and instruction using ICON

Graduate Teaching Assistant – Teacher's Assistant (TA)

Multiple Semesters Graduate

- Diagnosis and Treatment Planning for Psychiatric Rehabilitation
 - In-Person
 - Provided instruction on various topics; assisted with grading; observed or participated in each class session
- Issues and Ethics in Counseling
 - o In-Person
 - Provided instruction on various topics such as Ethical Principles and Ethical Considerations in group work; assisted with grading; observed or participated in each class session

Graduate Teaching Certification & Relevant Teaching Coursework

University of Iowa Awarded 2015

- Graduate Certificate in College Teaching
 - Completed through relevant coursework and completion of multiple teaching practica
- Teaching Coursework:
 - o Teaching and Learning in Higher Education
 - o Seminar in College Teaching
 - o Practicum in College Teaching

Publications

Published Articles

Gerald, M., Estrada-Hernandez, N., & Wadsworth, J. (2019) The use of single-subject design in rehabilitation counseling research. *Rehabilitation Research, Policy, and Education, 33*(3), 168-179. http://dx.doi.org/10.1891/2168-6653.33.3.168

McKnight-Lizotte, M., Dimond, E. S. G., Landon, T. J., **Gerald, M.**, & Dimond, E. S. G., Landon, T. J., **Gerald, M.**, & Dimond, E. S. G., Landon, T. J., **Gerald, M.**, & Dimond, Education Programs. Journal of Inclusive Postsecondary Education, 3(1).

Book Chapters

Tarvydas, V., Hartley, M., & **Gerald, M.** (2015). What practitioners need to know about professional credentialing. In I. Marini & M. Stebnicki (Eds.), Professional Counselor's Desk Reference (2nd ed.). New York, NY: Springer Publishing Company.

Gerald, M. (2021). *Addictions Counseling*. In R. Cottone & V. Tarvydas (Eds.), Ethics and Decision Making in Counseling and Psychotherapy (5th ed.). New York, NY: Springer Publishing Company.

Dissertation

Gerald, M. (2019). Ethical Issues Encountered by Mental Health Professionals Providing Sex Offender Treatment in Criminal Justice Settings (Unpublished doctoral dissertation). University of Iowa, Iowa City, IA.

Continuing Education Modules and Projects

Tarvydas, V., & **Gerald, M.** (2020). *Distance Counseling Ethically*. CRCC e-University. Commission on Rehabilitation Counselor Certification (CRCC).

Gerald, M. (2020). *Ethical Issues when Working with Offender Populations*. CRCC e-University. Commission on Rehabilitation Counselor Certification (CRCC).

Grant Activity

Title	Role	Amount	Grantor	Status
Leading	Consultant	\$500,000	National Institute	Submitted
Opportunities			on Disability,	
in Transition			Independent	
Under			Living and	
Supervision for			Rehabilitation	
the			Research	
Employment			(NIDILRR)	
of Youth with				
Disabilities				
(LOTUS)				
Evaluating and	Principle	\$10,750	National	Submitted
Addressing	Investigator		Research	

Needs in and
Perceived
Barriers to
Providing
Mental Health
Services for
Persons with
Developmental
Disabilities
Among Mental
Health
Practitioners

Consortium
(NRC) on Mental
Health in
Intellectual and
Developmental
Disabilities (MH-IDD)

Presentations

Concurrent Presentations

 Behavioral Self-Management Training to Increase HIV Treatment Adherence Among Transgender HIV Positive Clients Western Region Disability Conference November, 2010

• Life Experiences before, during and after ostomy surgery

Broward Health System – Wound and Ostomy Conference

April, 2011

 Psychosocial Adjustment to Ostomy Surgery Florida Assocation of Enterostomal Therapists (FAET)

May, 2011

• Gender Identity, Gender Reassignment and Transgenderism: Counseling and Vocational Implications National Council on Rehabilitation Education (NCRE) Conference

Spring, 2013

• An Overview of Traumatic Brain Injury

Iowa Correctional Association (ICA) Annual Conference

• LGBT and Language in Rehabilitation Counseling Education National Council on Rehabilitation Education (NCRE) Conference

Spring, 2014

 Peer Specialists: Clarifying Roles and Considerations for Ethical Practice Veteran's Administration Recovery in Action (RIA) Conference Spring, 2014

• Sustaining Ethical Boundaries: The challenge of delivering services in clients' homes and communities

On With Life (OWL) Conference Fall, 2014

•	Ethical Dilemmas Related to Boundaries for Private and Forensic Rehabilitation Practitioners	International Association of Rehabilitation Professionals (IARP) Conference Fall, 2014
•	Ethical Dilemmas Related to Boundaries for Private and Forensic Rehabilitation Practitioners	International Association of Rehabilitation Professionals (IARP) Conference Spring, 2015
•	Ethical Considerations in Supported Decision Making for Individuals with Traumatic Brain Injuries	On With Life (OWL) Fall, 2015
•	Rehabilitation Setting Factors that Threaten Ethical Boundaries	I-HELP Webinar: University of Iowa Helping Professionals Workshop Fall, 2015
•	Lessons to Be Learned: The ACA Code of Ethics as a Looking Glass	Iowa Mental Health Counselor Association (IMHCA) Annual Conference Spring, 2016
•	Treatment Planning and Evidence-Based Practice in Sex Offender Treatment	6 th Judicial District Department of Correctional Services (DCS) Spring, 2018
•	The Good Lives Model of Sex Offender Treatment	Prelude Behavioral Services Fall, 2019
•	Ethical Issues in Offender Rehabilitation	6 th Judicial District Department of Correctional Services (DCS) Spring, 2020
•	Psychosocial and Mental Health Aspects of Adjustment to Disability	Youth Rally 2020 Conference Summer, 2020
•	Ethical Issues in Vocational Rehabilitation with Veterans	Department of Veteran's Affairs Fall, 2020
•	Emotional Intelligence	Northeast Region (NER) Wound Ostomy Continence Nursing (WOCN) November, 2020
•	Ethics and Suicide Risk Assessment	Counseling Ethics Course (USU) November, 2020
•	Marketing Your Mental Health Practice	Professional Counseling Course (UIowa) December, 2020
•	Psychosocial Adjustment to Disability	Sorenson Legacy Center for Clinical Excellence (SLCCE) April, 2021

Coloplast • Psychosocial Adjustment to Ostomy June, 2021 Surgery National Rehabilitation Association (NRA), Idaho Boundaries and Boundary Ethics: Navigating Counseling Relationships with Chapter July, 2021 Clients and Mitigating Risk **Poster Presentations** National Council on Rehabilitation Education • Ethical Implications for Rehabilitation Counselors and their Transgender Clients (NCRE) Conference Spring, 2010 Graduate Research and Creative Activities • Behavioral Self-Management Training to Increase HIV Treatment Adherence Symposium Spring, 2010 The Utilization of Behavioral Self-Dr. Martin Luther King Jr. Research Symposium Spring, 2013 Management Techniques to Increase Adherence to HIV Treatment Medication With Transgender HIV+ Persons **Professional Memberships** 2016 - Present Clinical Member Association for the Treatment of Sexual Abusers

Member

 Iowa Mental Health Counselors Association (IMHCA)
 Utah Mental Health Counselors Association (UMHCA)
 2019 – Present
 2020 - Present

Awards & Appointments

 Rehabilitation Services Administration (RSA) Scholar Awarded by the Department of Rehabilitation to future Rehabilitation Educators 	University of Iowa 2012 – 2014
 Institute on Disability and Rehabilitation Ethics (I-DARE) Scholar Awarded by the College of Education as a Graduate Assistant 	University of Iowa 2013 - 2017
 Research Assistant Awarded by the College of Education, Rehabilitation Counseling Department 	University of Iowa 2013 - 2015

Rehabilitation Services Administration (RSA) Scholar

California State University, Fresno 2008 – 2010

• Awarded by the Department of Rehabilitation to future Rehabilitation Professionals