

**UTAH STATE UNIVERSITY**  
**INSTRUCTIONAL TECHNOLOGY AND LEARNING SCIENCES**  
Notice of Intent to File a Labor Condition Application to Employ  
An Alien H-1B Temporary Worker at Utah State University

Utah State University Instructional Technology and Learning Sciences is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, Utah. The anticipated period of employment will be January 1, 2022 through December 31, 2024. The salary is \$66,000 per academic year.

Primary responsibilities include, but are not limited to:

**Research or Creative Endeavors: 50%**

**Teaching: 40%**

**Service: 10%**

**Research or Creative Endeavors (Relative weight = 50%)**

Research or creative endeavors encompass a wide variety of scholarly activities that lead to the advancement of knowledge. Research or creative activities represent the major emphasis of your role statement; therefore, you are expected to perform with excellence in this domain in order to be tenured and promoted to Associate Professor. Specifically, you are expected to develop a high-quality program of research or scholarship that is consistently productive, self-sustaining, and nationally recognized for excellence.

- Steady and consistent record of research or creative endeavors supporting your scholarly activity. Any periods of time without significant record of scholarly activity will require explanation.
- We expect your program of research or creative endeavors to be of a quality that is sustainable over time. We expect you to demonstrate that you can acquire the resources necessary to sustain a productive program of research or creative endeavors (e.g., external funding; graduate or undergraduate students; travel support; or whatever is required to sustain your program of research or creative endeavors).
- Advancement within your field of inquiry owing to your scholarly activity. Peers will judge your research or creative works for innovation, scientific rigor, and contribution of new knowledge.

**Expectations for Teaching (Relative weight = 40%)**

You are expected to perform with effectiveness in this domain in order to be tenured and promoted to Associate Professor. Your specific teaching assignment will be determined each year by the department head and will reflect the academic needs of the department combined with your areas of expertise.

- Steady and consistent record of teaching activity. Documentation supporting teaching activity is described in USU Faculty Code 405.2.2(1),

and is generally outlined within the template for presenting promotion and tenure documentation.

- Assessment of teaching activity. Systematic and repeated evaluation of your classroom effectiveness is required from students and peers.
- Continued development of teaching skills. Efforts to develop teaching skills, and to keep current on content in the field, bear out a dedication to high-quality teaching.

**Expectations for Service (Relative weight = 10%)**

In judging your efforts in the service domain, your Utah State University colleagues will look for evidence of your contributions to a variety of significant and meaningful service. Examples of service activities are described in Faculty Code 405.2.2(4) and may include:

- Service as a member or leader of departmental, college and university committees such as curriculum, awards, search and tenure advisory committees.
- Service as a member or leader of faculty organizations, including USU Faculty Senate.
- Service as a reviewer of manuscripts or editor to a scientific or professional publication.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: September 3, 2021 to September 18, 2021

I hereby certify that the above Job Description was posted in two conspicuous public places; one on the Instructional Technology and Learning Sciences department website, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2021

Signed: 

Department: Instructional Technology and Learning Sciences