

Education Licensure Compliance Table

Utah State University offers multiple degree programs that lead to an education licensure certification.

- Early Childhood Education – no grade level designations
- Elementary Education – no grade level designations
- Secondary Education – no grade level designations
 - Agriculture
 - American Sign Language
 - Art
 - Biological Sciences
 - Business Education
 - Chemistry
 - Earth Sciences
 - English
 - Family & Consumer Sciences Education
 - Geography
 - History
 - Human Movement (Physical Education/Coaching)
 - Latin
 - Mathematics
 - Mathematics and Statistics Education
 - Modern Languages (Chinese/French/German/Spanish)
 - Music Education
 - Physical Science
 - Physics
 - Political Science
 - Social Studies
 - Sociology
 - Speech
 - Technology and Engineering Education
- Communication Disorders
- Deaf Education
- Educational Leadership
- Career and Technical Education
- School Counselor
- School Psychologist
- Special Education
- Preschool Special Education
- Speech-Language Pathologist
- Speech-Language Technician
- School-Social Worker
- Endorsements
 - Administrative/Supervisory Endorsement
 - English as a Second Language\
 - Reading
 - Gifted/Talented
 - Dual Language immersion
 - Library/Media Endorsement

Please examine the Education Licensure Compliance Table below to review the licensure requirements in your chosen state or U.S. territory. We appreciate Utah Valley University's Office of Teaching and Learning's time in initially compiling this information. USU's Office of Graduation, Educator Licensure, and Accreditation has updated this information (June 2020) and included each state's reciprocity process and forms. You may contact your academic advisor or the state agency listed on the table with any program eligibility requirements questions related to your preferred state.

Local professional licensure requirements change periodically. We recommend after reviewing this table that you verify this information directly with your preferred state or U.S. territory's department of education's website to ensure you have their most current information.


State	State Licensure/Certification Minimum Qualifications	Reciprocity Process & Form	Contact Information
Alabama	Individuals applying on the basis of certificate reciprocity must submit a valid professional educator certificate issued by another state, the District of Columbia, a U.S. Territory, or the Department of Defense Education Activity (DoDEA). Along with holding a valid professional educator certificate, other ancillary requirements (background clearance, test, etc.) must be met.	For Certificate Reciprocity applications and all-inclusive information click here . Application Part 1 or 2 serves as a summary of information and provides a checklist of items to be submitted.	Website: https://www.alsde.edu Phone: 334.694.4900
Alaska	To qualify for an Initial/Out-of-State Teacher certificate, an applicant must meet the following requirements: (1) Has never held an Alaska teacher certificate, (2) Holds a current, valid-out-of-state teacher certificate (out-of-country certificate will not be accepted), that will be current and valid at the time the applicant's contracts for instructional services begins in an Alaska public school district.	Use the Initial Teacher Out-of-State Checklist https://education.alaska.gov/teachercertification/forms/Initial-Out-of-State-Teacher-Checklist.docx Standard Application https://education.alaska.gov/TeacherCertification/forms/standard-application.docx	Website: https://education.alaska.gov/about Phone: 907.465.2800
American Samoa	No information Available	Career Opportunities: https://www.doe.as/District/Portal/career-opportunity	Website: https://www.doe.as Phone: 602.542.5393
Arizona	The following documents should be submitted to apply under Certification Reciprocity: (1) An Application for Certification, (2) A photocopy of your valid Arizona Department of Safety Identity Verified Prints (IVP) fingerprint clearance card , (3) A photocopy of your valid, comparable out-of-state educator certificate, (4) Your official transcript, (5) The appropriate fee (\$60 per certificate, endorsement, or additional approved area requested	Reciprocity Related Forms Certification Application Form [PDF]	Website: https://www.azed.gov/adeinfo/contact/ https://www.azed.gov/educator-certification/forms-and-information/reciprocity/ Phone: 602.542.5393
Arkansas	Reciprocity means the recognition of a teaching license from another state or country based on the Arkansas Department of Education (ADE) licensure rules and/or the National Associate of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement for Educator Licensure. Licensure in another state or country does not mean licensure in Arkansas will automatically be granted. The type of license must be evaluated and ancillary requirements may apply.	Steps to apply for reciprocity: 1) Request a Reciprocity packet from ADE by emailing ade.educatorlicensure@arkansas.gov 2) Submit online application that includes the \$75 non-refundable application fee 3) Official transcripts 4) Copy of current out-of-state educator's license 5) Content area testing required for out-of-state license 6) Documentation of three years licensed teaching experience, if applicable	http://dese.ade.arkansas.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity Phone: 501.682.4475



		7) National Board of Professional Teaching Standards certification, if applicable	
California	<p>Out-of-State Applicants should choose the type of out-of-state teaching certification you hold for details on California's requirements. You must hold a professional-level credential from other state or U.S. territory to qualify for California teaching or services based on out-of-state preparation. California has a two-tier credential structure A preliminary credential is issued for a maximum of five years. A Single Subject Teaching Credential authorizes the holder to teach the specific subject(s) named on the credential.</p> <p>Minimum Requirements: (1) Application form and \$100 Processing fee, (2) Official transcript with bachelor's degree, (3) Copy of professional level out-of-state teaching license , (4) Evidence of fingerprint processing fee - \$50</p>	<p>Minimum Requirements To qualify for this credential based on out-of-state preparation, you must submit the following minimum requirements: 1) Complete application Form 41-4 https://www.cde.ca.gov</p>	<p>Website: https://www.cde.ca.gov</p> <p>Phone: 916.319.0800</p>
Colorado	<p>If you hold a valid license issued by another state that carries an identical endorsement to one issued by Colorado AND have three years' post preparation, full-time licenses experience in that state within the past seven years, Colorado may issue a professional license with the identical endorsement requested.</p>	<p>Credentialing Guide for Out-of-State Applicants - https://www.cde.state.co.us/cdeprof/coloradoreciprocity</p> <p>Out of State Endorsement FAQ - https://www.cde.state.co.us/cdeprof/outofstatefaq</p> <p>Out-of-State/Country License-holder Checklist - https://www.cde.state.co.us/cdeprof/outofstateteacher</p>	<p>Website: https://www.cde.state.co.us/cdeprof</p> <p>Phone: 303.866.6628</p>
Connecticut	<p>Connecticut prides itself on offering out-of-state educators multiple pathways to obtain the appropriate certification/ authorization required to work in Connecticut schools on behalf of all Connecticut students.</p> <p>In addition to its 21 approved in-state Educator Preparation Programs, Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). Under this agreement, Connecticut may accept completion of a state-approved educator preparation program at a regionally accredited college or university from another U.S. state or territory, or a minimum of 30 months of successful full-time experience under the other state's valid educator certificate (at least equivalent to a Connecticut initial educator certificate), appropriate to the subject area being</p>	<p>Website: https://portal.ct.gov/SDE/Certification/Out-of-State-Educators</p> <p>Complete the online or paper-based ED 170 application - https://portal.ct.gov/-/media/SDE/Certification/Forms/ED_170.pdf?la=en</p>	<p>Website: https://portal.ct.gov/SDE</p> <p>Phone: 860-713-6969</p>

	requested. To be considered, the experience must be completed within 10 years of the date of application for Connecticut certification.		
Delaware	<p>If you are an educator who holds licensure in another state and wishes to apply for a Delaware License, you will need to register and apply online for Delaware licensure and certification. The License allows you to teach in Delaware, and the Certificate identifies the subject(s) you may teach.</p> <p>Applying for Delaware licensure and certification is a two-step process, in that you must hold both a License and at least one Certificate. The License authorizes you to work in a Delaware public/charter school, and the Certificate(s) identifies the area(s) in which you are authorized to teach.</p>	<p>Website: https://www.doe.k12.de.us/Page/3504</p> <p>DEEDS Application - https://deeds.doe.k12.de.us/registration/deeds_reg_pi.aspx</p>	<p>Website: https://www.doe.k12.de.us/Domain/37</p> <p>Phone: 302.735.4000</p>
District of Columbia	<p>If you hold an active full teaching credential in another state, the following documents are required: (1) A copy of your active full teaching credential(s), (2) An Identity History Summary Check (IHSC) issued by the FBI or an approved FBI channeler agency, (3) Official transcripts from all institution(s) where you completed a degree and related studies , (4) Passing test scores for the applicable basic skills and subject content exam required for the teaching area of the credential, (5) All pages if your final end-of-year performance rating reports verifying that you achieved at least an effective or equivalent performance rating for two school years</p>	<p>Website: https://osse.dc.gov/page/initial-teacher-credential</p>	<p>Website: https://sboe.dc.gov</p> <p>Phone: 202.741.0888</p>
Florida	<p>Florida has two reciprocity routes for certified teachers and administrators to qualify for our Professional Certificate.</p> <p><u>Route 1: Valid Standard Certificate Issued by a State Other than Florida</u></p> <ul style="list-style-type: none"> * The certificate shall be the valid standard educator's certificate issued by that state which is comparable to a Florida Professional Certificate, and * Be issued in a subject comparable to a Florida certification subject, and * Require the same or higher level of training required for certification in that subject in Florida, and * The certificate must be currently valid (not expired or revoked). <p><u>Route 2: Certificate Issued by the National Board for Professional Teaching Standards (NBPTS)</u></p> <ul style="list-style-type: none"> * The NBPTS certificate must be currently valid. * The Florida certificate will reflect the Florida 	<p>Website: http://fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.stml</p> <p>If you feel you meet the requirements for one of our reciprocity routes, then begin the “Steps to Certification” by clicking the link - Begin the Steps to Certification</p>	<p>Website: http://www.fldoe.org</p> <p>Phone: 800.445.6739</p>

	subject considered comparable to the NBPTS subject.		
Georgia	Georgia offers out-of-state teachers the opportunity to obtain a Clear Renewable Teaching Certification through interstate reciprocity. You must either currently hold a Professional Educator Certification issued by a NASDTEC member state or have completed an approved teacher preparation program in another state while fulfilling all other necessary certification requirements.	Website: https://www.gapsc.com/MovetoGeorgia/MovetoGeorgia.aspx	Website; https://www.gadoe.org/Pages/Home.aspx Phone: 800.869.7775
Guam	Individuals coming to Guam holding a valid out-of-state license may qualify for a 3-year Initial Educator Certificate with comparable endorsement areas provided such license: (1) Is issued by a state that has signed the NASDTEC Inter-State Agreement, (2) Is a full credential without deficiencies, (3) Education preparation program meets Guam requirements/standards, OR (4) Holds national certification from the National Board for Professional Teaching Standards (NBPTS).	Please submit a completed application form, sealed official college/university transcript(s) and appropriate fees. http://gcec.guam.gov/forms/ During the 3-year validity period of your Initial Educator certificate, you are required to complete a one (1) year mentorship and take a college/university level course in Guam History or Guam culture.	Website: http://gcec.guam.gov/ Phone: 671.735.2554
Hawaii	Anyone hired must be committed to getting a valid Hawaii teacher license (even if you are licensed in another state). Candidates need not be licensed in the State of Hawaii upon initial employment. However, they must commit to attaining a Hawaii teaching license within 3 years of employment. Once employed, individuals must show that they are actively pursuing a license within each year of employment. In addition, they will need to obtain an Emergency Hire Special Permit within each year of employment until they are issued a Hawaii teaching license by the Hawaii Teacher Standards Board. Teachers with an out-of-state license may qualify for a Hawaii teaching license. For more information on current guidelines and licensing requirements and procedures, please visit the Hawaii Teacher Standards Board website . Please note that teacher licensing is handled by the Hawaii Teacher Standards Board, a separate agency from the Hawaii Department of Education. Please refer all questions regarding Hawaii Teacher licensing to the Hawaii Teacher Standards Board.	Website: https://hawaiiteacherstandardsboard.org/content/permits-and-license-types/ Provisional License – The Provisional License is a NASDTEC State 2 License. For teachers who have completed a preparation program and have less than three years of full-time teaching experience. Provisional License Requirements Standard License - The Standard License is a NASDTEC Stage 3 License. There are multiple ways to qualify for this license if you have three or more years of full-time teaching experience within the last five years. Standard License Requirements	Website: http://www.hawaiipublicschools.org/Pages/Home.aspx Teacher Recruitment Mail: P.O. Box 2360, Honolulu, HI 96804 Phone: 808-441-8444 Fax: 808-586-4050 Email: Teacher.Recruitment@k12.hi.us
Idaho	Applications for individuals who are from out-of-state must: (1) Hold a current, valid certificate in another state, or (2) Have completed an educator preparation program	Website: https://www.sde.idaho.gov/cert-psc/cert/apply/out-of-state.html	Website: https://www.sde.idaho.gov Phone: 208.332.6800

	<p>approved by NCATE/TEAC/CAEP within the last two years</p> <p>A complete application must include the following: (1) Complete and signed application, (2) Application Fee of \$75.00, (3) Completed background investigation check (BIC) packet, (4) Copy of current valid out-of-state license, (5) Official transcripts, and (6) Content area assessment</p>	<p>*Idaho Educator Certification Application</p> <p>*Certificated Experience Report</p> <p>*Institutional Recommendation for an Idaho Education Credential Form</p>	
Illinois	<p>Illinois offers full reciprocity. At the time of the initial evaluation for an Illinois Professional Educator License (PEL), educators will be considered for all areas listed on his or her valid, comparable out of state license. Per Part 25 Rules, all out-of-state licenses must be equivalent to the Illinois Professional Educator License (PEL).</p>	<p>Website: https://www.isbe.net/Pages/Professional-Educator-License-Teaching-Endorsements.aspx</p> <p>Application Process: https://www.isbe.net/Pages/Educator-Licensure-Application.aspx</p>	<p>Website: https://www.isbe.net</p> <p>Phone: 217.782.4321</p>
Indiana	<p>If you hold a valid out-of-state license and have completed an NCATE/CAEP accredited or state approved teacher preparation program in another state, you can apply for an Indiana license. Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued.</p> <p>Also, there are seven licensure content areas which cannot be added to an Indiana license or transferred from an out-of-state license if the way that content area was obtained was through testing alone. In these seven areas, completion of an approved program of coursework is required in addition to testing. These areas are: English Learners, Exceptional Needs, Communication Disorders, Elementary Generalist, Early Childhood Generalist, High Ability and Fine Arts (visual art, music, theater). Indiana also requires all applicants to complete CPR/Heimlich/AED training, including hands-on skill practice on a mannequin in person with an instructor and suicide prevention training.</p>	<p>Website: https://www.doe.in.gov/licensing/teacher#OutState</p> <p>If you completed an NCATE/CAEP accredited or state approved teacher preparation program in another state, you hold a valid teaching license from that state, and you were required to pass a content (subject-matter) test to obtain that license, Click Here.</p>	<p>Website: https://www.doe.in.gov/iowa</p> <p>Phone: 317.232.9010</p>
Iowa	<p>Regional Exchange Teaching License - Out of State Applicants Requirements - Completion of a full state-approved teacher preparation program for college semester hour credits from a regionally-accredited institution outside Iowa, and coursework deficiencies identified after a BoEE transcript review. Applicants who have completed non-traditional programs should contact our office before applying to determine eligibility</p>	<p>Website: https://boee.iowa.gov/licauthorization/regional-exchange-teaching-license-out-state-applicants</p>	<p>Website: https://educateiowa.gov</p> <p>Phone: 515.281.5294</p>
Kansas	<p>Kansas offers the ability for out-of-state teachers to earn a Kansas teaching certification without much difficulty. Applicants must be able to provide proof</p>	<p>Select the link below to generate a fillable PDF Form 2 Initial Out-of-State application. Complete form prior to printing and</p>	<p>Website: https://www.ksde.org/Board</p> <p>Phone: 785.296.3203</p>

	(transcripts) of the completion of an approved teacher preparation program, a current state-issued teaching certification, a bachelor's degree, successful completion of competency examinations, fingerprint background check, and satisfy "recency" stipulations.	mailing to KSDE. Form 2 Initial Out-of-State Application You must submit one fingerprint card and a \$50 fee for the purpose of a KBI and FBI background clearance	
Kentucky	For teachers with out-of-state certificates, reciprocity in Kentucky is not automatic, and in many cases educators who are out-of-state certified will be required to complete a Kentucky teacher certification program. At least two years of teaching experience are necessary to request a waiver for the program requirement. Each applicant is evaluated on a case-by-case basis.	Candidates Trained Outside of Kentucky http://www.epsb.ky.gov/mod/page/view.php?id=30	Website: https://education.ky.gov/Pages/default.aspx Phone: 502.564.3141
Louisiana	Louisiana offers two types of teaching certificates to applicants holding a standard out-of-state teaching certificate. Both are valid certificates and make the holder eligible for a teaching assignment in a Louisiana classroom. The certificate that is issued to the applicant depends on whether or not the applicant has met Louisiana's Praxis and/or NTE testing requirements. (1) Level 1 (LV1) Professional Certificate is a standard, three-year Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. A Level 1 certificate is issued to individuals who have completed the Louisiana PRAXIS and/or NTE requirements. (2) Out-of-State (OS) Certificate is a standard, three-year, non-renewable Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant's Out-of-State teaching certificate. An Out-of- State (OS) certificate is issued to individuals who have not met Louisiana's PRAXIS and/or NTE requirements. A letter of eligibility for Out-of-State certification will be issued to individuals who meet requirements as described above. The OS certificate will be issued upon employment as a teacher of record per the request of the Louisiana employing school system.	Out of State (OS) Application (Rev. 4/16/2020) ( PDF)	Website: https://www.louisianabelieves.com Phone: 877.453.2721
Maine	Maine does not have direct reciprocity; however, does have an Interstate Agreement. (1) If you have taught for 5 of the last 7 years under the teaching endorsement being sought in Maine, have graduated from any	All Applications can be completed online through our Maine Educator Information System (MEIS).	Website: https://www.maine.gov/doe/home Phone: 207.624.6600

	<p>state approved teacher education program, and have a valid certificate in the endorsement being sought, you may qualify for Professional certification in Maine.</p> <p>(2) If you graduated from any state approved teacher education program and have a valid certificate in the endorsement being sought you may be eligible for a Conditional Certificate.</p>	<p>https://www.mymainecertification.com/SSO_PROD/Signin.aspx</p>	
Maryland	<p>Maryland offers teachers from out-of-state a variety of certification options depending on their current qualifications (education level, experience, and examinations completed). Certification may be obtained in one of the following ways.</p> <p>(1) Completing an out-of-state college or university education preparation program that leads to certification in the state</p> <p>(2) Holding a valid, out-o-state professional certificate and submitting verification of 3 years of full-time satisfactory professional experience</p>	<p>Create a portal account at https://eisportal.msde.maryland.gov</p>	<p>Website: http://marylandpublicschools.org/Pages/default.aspx</p> <p>Phone: 410.767.0100</p>
Massachusetts	<p>Massachusetts offers teachers from out-of-state the opportunity to quickly step into a Massachusetts classroom with a Temporary Teacher’s License. The Temporary License is valid for one year and the applicant must have acquired 3 years of professional teaching experience with a valid teaching credential. The applicant must also have met the terms of the NASDTEC Interstate Agreement (NASDTEC).</p>	<p>If you are seeking a Massachusetts’s license and completed your preparation outside of Massachusetts: please visit Licensure Help for information regarding licensure requirements.</p> <p>In order to facilitate licensure in Massachusetts, here are some helpful links and forms:</p> <ul style="list-style-type: none"> *  Verification of an out of state educator preparation program form *  Verification of employment form * Testing information 	<p>Website: http://www.doe.mass.edu</p> <p>Phone: 781.338.3000</p>
Michigan	<p>Michigan has signed an Interstate Compact Agreement (ICA) with every state agreeing to accept out-of-state teacher preparation programs and teaching certificates on a reciprocal basis for initial certification. However, the terms of the agreement address both traditional teacher preparation programs and alternative route teacher certification programs and each certificate and/or program must be evaluated under the terms of this agreement. Out-of-state certification programs and credentials may differ from Michigan programs and credentials; however, under the ICA, the Department attempts to match out-of-state certificates, grade levels and content endorsements, as closely as possible. To determine reciprocity under the ICA, an evaluation must be completed by submitting</p>	<p>Submit application using MOECS - https://www.michigan.gov/mde/0,4615,7-140-5683_57223---,00.html</p> <p>MOECS will determine the certificate type (standard or professional) being applied for based on answers to the application questions. Accurate responses and supporting documentation are required. Reciprocity notwithstanding, Michigan certification is not guaranteed and ancillary state requirements exist in Michigan law (e.g., testing).</p>	<p>Website: https://www.michigan.gov/mde/</p> <p>Phone: 833.633.5788</p>

	an application of the Michigan Online Educator Certification System (MOECS).		
Minnesota	<p>If you have obtained a regionally accredited bachelor's degree from a state-approved teacher preparation program with field-specific student teaching equivalent to requirements of Minnesota programs, you may qualify for a Minnesota teacher license under the tiered licensure structure.</p> <p>You may qualify for a Tier 3 license if:</p> <ul style="list-style-type: none"> * You take and pass the MTLE content and pedagogy exams for the licensure field recommended by your college/university. You should not submit a formal application for Minnesota licensure until after you receive official passing scores on the MTLE exams. The MTLE website has more information about the exams and the exam reporting schedule. * You meet the additional Tier 3 licensure requirements. <p>An out-of-state teacher may apply for a Tier 2 license prior to passing the MTLE content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school.</p>	<p>Tier 3 Application - https://mn.gov/pelsb/assets/Application%20for%20Tier%203%20License%20v1_tcm1113-348413.pdf</p> <p>Tier 2 Application - https://mn.gov/pelsb/assets/Application%20for%20Tier%202%20License%20v1_tcm1113-348130.pdf</p>	<p>Website: https://education.mn.gov/MTLE/index.html</p> <p>Phone: 651.582.8200</p>
Mississippi	<p>A Five-Year Educator License – Reciprocity is granted to applicants who possesses a valid standard license from another state in an area in which Mississippi issues an endorsement and meets Mississippi's minimum licensure requirements or equivalent. The department shall grant a standard license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license requirements or equivalent requirements as determined by the State Board of Education. https://www.mdek12.org/OTL/OEL/Reciproci</p>	<p>Applicants must submit to the Office of Educator Licensure: * Licensure application * Valid out-of-state license. * Sealed copy of all college transcripts. * Documentation must be provided to show a passing score on a core subject test required for certification by the issuing state, or documentation that verifies the out-of-state license was obtained in a manner equivalent with current Mississippi license guidelines for that license.</p>	<p>Website: https://www.mdek12.org/OEL</p> <p>Phone: 601.359.3483</p>
Missouri	<p>Missouri offers out-of-state teachers with valid teaching certifications comparable educator licenses based on verification of teaching experience and their certifications.</p>	<p>A Non-Missouri graduate will need register to apply - https://apps.dese.mo.gov/weblogin/login.aspx Submit the following: * Online application * \$100 Processing fee * Institutional Recommendation form if you do NOT possess a valid out-of-state license * Official transcripts from all institutions. A minimum 2.75 GPA required</p>	<p>Website: https://dese.mo.gov</p> <p>Phone: 573.751.4212</p>

		<p>*Valid teaching certificate</p> <p>*Verification of approved teaching experience</p>	
Montana	<p>Montana does not have reciprocity with any state for teacher licensure. To get a Montana teaching license you will need to go through the application process. You will need to submit an application, transcripts, a fingerprint background check, a copy of your current out of state license, a university recommendation and a licensure fee which verifies you have completed a teacher preparation program which included student teaching and that you qualify for the endorsements you are applying for.</p>	<p>Application Process:</p> <p>*Complete the online application.</p> <p>*Supplemental forms to the online application; must be submitted by mail unless otherwise noted and received by OPI before your application can be processed:</p>	<p>Website: http://opi.mt.gov/Educators</p> <p>Phone: 406.444.2511</p>
Nebraska	<p>Nebraska offers the opportunity for current out-of-state teachers to qualify for Initial Certification in Nebraska based on:</p> <p>(1) Completion of a bachelor's degree, (2) Completion of a Teacher Education Program at a state approved college or university, (3) Completion of the Human Relations Training Requirement, (4) Complete Special Education Training Program, (5) Praxis CORE Academic Skills (Basic Skills), (6) Praxis Subject Assessments - (Content Tests). (7) Recent college credits or employment experience within the past immediate 5 years</p>	<p>Nebraska Teach: https://online.nedoe.org</p>	<p>Website: https://www.education.ne.gov</p> <p>Phone: 402.471.2295</p>
Nevada	<p>Nevada offers reciprocity for current, valid, non-provisional, and non-conditional licensees coming from other states. If you are applying for any Nevada educator license for the first time from out-of-state, including a substitute teaching licenses, you will need to first register for your online profile through OPAL and follow the Out-of-State Checklist.</p>	<p>*Out-of-State Checklist</p> <p>*OPAL (Online Application)</p>	<p>Website: http://www.doe.nv.gov</p> <p>Phone: 702.486.6458</p>
New Hampshire	<p>Reciprocity means NH will accept either another state's approved educator preparation program in lieu of a NH educator preparation program OR a full license with specific experience. Reciprocity does not mean an educator license from another state is automatically exchanged for a license in NH. NH has two options: Option A – Completed an approved educator preparation program outside of NH for each endorsement sought, Option B – 3 years out of the last 7 years' experience under a full, valid educator license outside of NH for each endorsement sought</p>	<p>Credentialing Application: https://www.education.nh.gov</p>	<p>Website: https://www.education.nh.gov</p> <p>Phone: 603.271.3494</p>
New Jersey	<p>For candidates from other states to receive a certificate through reciprocity, New Jersey must issue the equivalent of whatever subject area or grade level out-of-state license the applicant holds. (1) Hold valid standard certificate issued by another state and demonstrate at least two effective years of teaching within three consecutive years of</p>	<p>*Verification of Program Completion</p> <p>*Record of Professional Experience</p>	<p>Website: https://www.nj.gov/education/</p> <p>Phone: 609.376.3500</p>

	<p>the last four calendar years, as documented by letter from applicant's supervisor or appropriate district representative OR (2) Hold valid standard certificate used by another state and demonstrate at least two effective years of teaching within three years consecutively years of the last four calendar years OR Hold National Board of Professional Teaching Standards certificate.</p>		
New Mexico	<p>New Mexico offers teachers from out of-state the ability to earn New Mexico teaching certification based on previous experience, education and certification from other states. Applicants will need to complete the following: (1) Earned bachelor's degree or higher from an accredited institution, (2) Provide a copy of at least one current valid teaching licenses issued by a state education agency, Department of Defense School, or foreign country that is comparable to the license they are seeking, (3) Have completed a standard or alternative teacher preparation program, (4) Provide copies of test scores for exams required to receive the license, (5) Provide evidence of having satisfactorily taught under their out-of-state/country licenses; or combination of valid licenses</p>	<p>License Applications: https://webnew.ped.state.nm.us/bureaus/licensure/how-to-apply/</p>	<p>Website: https://webnew.ped.state.nm.us Phone: 505.827.5821</p>
New York	<p>The Office of Teaching Initiatives cannot determine eligibility for certification of applicants from other states until an application has been submitted, and a review of your credentials have been completed. New York State does not pre-approve teacher preparation programs completed in other U.S. states or territories.</p>	<p>New York Teaching Applications: http://www.highered.nysed.gov/tcert/teach/home.html</p>	<p>Website: http://www.nysed.gov Phone: 518.474.3852</p>
North Carolina	<p>For out-of-state teachers, North Carolina offers the SP1 Professional Certification and the SP2 Professional Certification. If you have completed a teacher preparation program, fulfilled examination requirements, acquired a valid certification in your state, but have completed less than 3 years of experience, you will apply for an SP1 Certification. If you have completed 3 years or more of teaching experience, you will need to apply for an SP2 Certification.</p>	<p>North Carolina Department of Public Instruction (NCDPI) online licensure system - https://vo.licensure.ncpublicschools.gov/datamart/registration.do?form=loginPage</p>	<p>Website: https://www.dpi.nc.gov Phone: 919.807.3310</p>
North Dakota	<p>We encourage anyone who completed teaching degree outside of ND to get a teaching license in the state where your degree was earned. This would enable you to then apply for an "Other State Educator License (OSEL)" and not have to meet ND standards (as you met the standards in the state the degree was earned.) If you are not able to get a teaching license in the state your degree was earned, then you will need to apply for an "Out of State Reciprocal License" and you will need to meet ND standards. A</p>	<p>Licensure Application - https://secure.apps.nd.gov/dpi/ndteach/Login.aspx</p>	<p>Website: https://www.nd.gov/dpi/ Phone: 701.328.2260</p>

	license can be issued, and you could have up to 4 years to meet ND requirements.		
Ohio	<p>To become a licensed teacher in Ohio, you must have a minimum of a bachelor's degree and have completed an approved teacher preparation program through an accredited college/university.</p> <p>TYPES OF LICENSES</p> <p>* Four-Year Resident Educator – If you completed an approved teacher preparation program through an accredited college/university and have less than three years of teaching experience under a standard or professional out-of-state teaching license, please apply for a resident educator license.</p> <p>* Five-Year Professional – If you have taught under a standard or professional out-of-state teaching license for three years or more, please apply for a professional license.</p>	Out-of- State Application - http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure	<p>Website: http://education.ohio.gov</p> <p>Phone: 877.644.6338</p>
Oklahoma	The state of Oklahoma will accept proof of current, valid teacher certifications from other states for current teachers seeking teacher certification in Oklahoma. However, if your current certifying state has different standards than Oklahoma, you may be held responsible to fulfill any deficiencies by a certification analyst at the Oklahoma Department of Education.	Application for Oklahoma School Certificate - https://sde.ok.gov/sites/default/files/documents/files/Application%20for%20Oklahoma%20School%20Certificate%20-%20Jan2018.pdf	<p>Website: https://sde.ok.gov</p> <p>Phone: 405.521.3301</p>
Oregon	Out-of-State Applicants must qualify for an Oregon Reciprocal Teaching License to teach in Oregon public schools. An Oregon Reciprocal Teaching License allows you to teach in Oregon for one year while you work on qualifying for an Oregon Preliminary or Professional Teaching License. To meet the minimum qualifications for the Reciprocal Teaching License, you must: (1) Hold a valid and active non-provisional teaching license from another state, (2) Have never held an Oregon educator license, charter school registration, or completed an Oregon educator preparation program, (3) Have completed an approved out-of-state teacher preparation program (official verification of completion is required), (4) Pass a criminal background clearance, including fingerprints, if necessary	Reciprocal Teaching License Application - TSPC eLicensing	<p>Website: https://www.oregon.gov/ode/Pages/default.aspx</p> <p>Phone: 503.947.5600</p>
Pennsylvania	Through the NASDTEC Interstate Agreement, Pennsylvania allows individuals who have completed a teacher preparation program, or who have already become teachers in other states, to be awarded Pennsylvania teaching certification through reciprocity. Requirements of candidates through reciprocity are: (1) Been awarded a bachelor's	<p>Out-of-State Additional information https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/default.aspx</p> <p>Pennsylvania On-line application (TIMS) -</p>	<p>Website: https://www.education.pa.gov/Pages/default.aspx</p> <p>Phone: 717.783.6788</p>

	degree, (2) Completed a state-approved teacher education program, including a supervised student teaching experience, leading to a comparable or broader certificate in the member state, (3) Received the recommendation from their certification officer at the college or university on an application form, (4) Completed all ancillary requirements, including Pennsylvania tests and 3.0 GPA. Six credits in math and six credits in English are also required for full certification, (5) Met all Pennsylvania requirements related to citizenship as well as moral, ethical and physical/mental fitness.	https://www.education.pa.gov/Educators/Certification/Application/Pages/default.aspx	
Puerto Rico	No information currently available		Website: https://de.pr.gov Phone: 787.759.2000
Rhode Island	The state of Rhode Island offers reciprocity as an avenue to teacher certification for teachers holding valid teaching certification from out-of-state. Applicants must hold a valid and comparable certification to the Rhode Island teaching certification they are applying for. Applicants must also meet any other requirements associated with the Rhode Island teaching certification that they are currently have not met.	Rhode Island Application - https://www.ride.ri.gov/TeachersAdministrators/EducatorCertification/RICertificationRequirementsandApplications.aspx	Website: Phone: 401.222.4600
South Carolina	Candidates that hold a current standard certificate issued by the Department of Education of another state, a United States territory, or the Department of Defense Dependents Schools (DODDS) may be eligible to transfer their out-of-state certification to South Carolina in a process known as Certification Reciprocity.	Certification Reciprocity Application https://ed.sc.gov/educators/teaching-in-south-carolina/reciprocity/	Website: https://ed.sc.gov Phone: 803.734.8500
South Dakota	The state of South Dakota allows teachers from other states to use verification of out-of-state teaching certifications to qualify them for South Dakota teaching certification as long as all requirements are met through the out-of-state certification process. These requirements include: (1) Received an educator certificate in another state, (2) Completed a successful student teaching, internship, or field experience, (3) Provide verification from the licensing state that there are no disciplinary actions or ethics violations, (4) Complete one clock hour of approved suicide awareness and prevention training, (5) Pass approved 3-credit South Dakota Indian studies course	Out-of-State Initial Application - https://doe.sd.gov/certification/for.ms.aspx	Website: https://doe.sd.gov Phone: 605.773.3134
Tennessee	Out-of-state teachers who wish to teach in Tennessee will need to complete an Out-of-State Certification application as well as supply additional material such as your current, valid teaching credential. The state of Tennessee has signed both the NASDTEC Interstate Agreement as well as the National	Out-of-State Application- https://www.teaching-certification.com/teaching/tennessee-teacher-reciprocity.html	Website: https://www.tn.gov/education.html Phone: 615.532.4885

	Council for Accreditation of Teacher Education which covers all states.		
Texas	The state of Texas allows prospective teachers who currently hold valid teaching certification in other states to be able to submit verification of their current credentials to qualify for teacher certification in Texas. If you have not currently met the required examinations criteria for Texas, you may be issued a one-year, non-renewable certification during which you will need to complete any deficits you may currently have.	Out-of-State Application - https://www.teaching-certification.com/teaching/texas-teacher-reciprocity.html	Website: https://tea.texas.gov Phone: 512.463.9734
Utah	The state of Utah allows teachers and individuals who have completed an accredited teacher preparation program out-of-state to use their current credentials to become certified in Utah.	Out-of-State (OOS) Application – https://www.schools.utah.gov/file/b12ac51a-ca1e-48f7-8855-0b4f6f9ab82d Out-of-State Application Checklist - https://www.schools.utah.gov/File/dbd95e7c-a59b-49bd-b3e8-0fd5573bbd59	Website: https://www.schools.utah.gov/curr/licensing Phone: 801.538.7500
Vermont	Eligibility for licensure through reciprocity is determined by meeting requirements under the rules of reciprocity per the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement. Vermont currently has educator reciprocity with all states except New York, New Mexico, and South Dakota. Educators who hold a current license, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for Initial License through Transcript Review . Regardless of experience, educators who have a non-conditional/non-expired out of state professional educator license will be licensed in Vermont with a Level I Professional Educator’s License. Once that educator has been licensed in Vermont and has taught in Vermont for 3 years, they will be eligible for a Level II Professional Educator’s License.	Vermont Out-of-State Application under NASDTEC Interstate Agreement - https://alis.edlicensing.vermont.gov/login.aspx	Website: https://education.vermont.gov Phone: 802.479.1030
Virginia	An individual coming into Virginia from any state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through a regionally accredited four-year college or university, or if the individual holds a valid out-o-state teaching license (full credential without deficiencies) that must be in force at the time the application for a Virginia license is made. An individual seeking licensure must establish a file in the Department of Education by submitting a	Conditions for Licensure for Out-of-State Candidates by Reciprocity – http://www.doe.virginia.gov/teaching/licensure/index.shtml#reciprocit y	Website: http://www.doe.virginia.gov Phone: 800.292.3820

	complete application packet, which includes transcripts. Professional teacher's assessments prescribed by the Board of Education must be satisfied.		
Virgin Islands	For initial certification in the U.S. Virgin islands, all candidates must: (1) Earn a bachelor's degree, (2) Submit appropriate applications, (3) Submit official transcripts from all accredited institutions, (4) Demonstrate proof of U.S. citizenship, permanent residency, or other approved work status, (5) Complete a course in Virgin Islands history within the first year of employment, (6) Pass the Praxis test for their certification area.	Create an applicant profile with NEOGOV - https://www.governmentjobs.com/CreateAccount	Website: http://www.vide.vi Phone: 340.774.4546
Washington	In Washington, educators must obtain a Washington certificate in order to serve in the public schools. Certificates or licenses from another state or jurisdiction do not cover employment in Washington. Washington's rules allow us to recognize ANY state approved educator preparation program and degree from an accredited institution to meet our basic requirements. This in essence, allows educators who have completed a college/university preparation program in another state, reciprocity for our state to recognize and accept that program toward our certification requirements. If you have completed an out-of-state teacher preparation program, there are two options based on your current status. (1) Residency Teacher – Select this if you completed a teacher preparation program or hold or have held a full teaching certificate in another state with at least three years of out-of-state or out-of-country teaching experience. (2) Professional Teacher – Select this if you held a second-tier certificate from an approved state or if you are National Board for Professional Teaching Standards (NBPTS) certified	Residency Teacher Out-of-State - https://www.k12.wa.us/certification/teacher-certificate/out-state-applicants-teachers/residency-teacher-out-state Professional Teacher Out-of-State https://www.k12.wa.us/certification/teacher-certificate/out-state-applicants/professional-teacher-out-state	Website: https://www.k12.wa.us Phone: 360.725.6000
West Virginia	Out-of-state Applicant Reciprocity Guidelines under West Virginia Code 18A-3-1 and as defined by WV Policy 5202 – 126-136-16, out-of-state applicants seeking initial licensure in the state of West Virginia, based on reciprocity, are required to meet EACH of the following: (1) Hold a valid teaching certificate or certificate of eligibility issued by another state, have graduated from a state-approved educator preparation program at a regionally accredited institution of higher education AND (2) Have successfully completed a student teaching experience or equivalent in the state in which the approved program was completed	Out-of-State Institutional Approval Guide (Form 20A) https://www.teaching-certification.com/teaching/virginia-teacher-reciprocity.html	Website: https://wvde.us Phone: 304.558.7010

Wisconsin	To become licensed in Wisconsin, an out-of-state applicant must verify completion of the following: (1) A bachelor's degree from an accredited college or university. (2) A state-approved educator preparation programs that is offered through an accredited four-year college or university, (3) Testing Requirements – pass all test required for licensure in the state where the educator preparation program is headquartered and be eligible for licensure in the state where the educator preparation program is headquartered; pass all tests required for Wisconsin licensure before a license will be issued, (4) Candidates who completed their educator preparation program on or after September 1, 2016 with less than one year of out-of-state teaching experience of at least one-half time employment in a PK-12 school must post a passing score on the edTPA.	<p>Out-of-State Pathway https://dpi.wi.gov/licensing/pathways-licensure/oos-pathways#Out-of-State%20Pathway</p> <p>License Based on Reciprocity Pathway https://dpi.wi.gov/sites/default/files/imce/tepd/pdf/Reciprocity-Pathway-Oct2017.pdf</p>	<p>Website: https://dpi.wi.gov</p> <p>Phone: 414.227.4466</p>
Wyoming	Out-of-state program applicant requirements; (1) Program must be from an accredited college or university, (2) Program must include student teaching and lead to an Institutional Recommendation (IR) for licensure, (3) Official transcripts documenting completion of a teacher preparation program, (4) Submission of 2 blue FBI Fingerprint Cards including a background check, (5) Knowledge of the U.S. and Wyoming Constitutions, (6) Teacher Testing Requirement, (7) Completion of a complete application packet.	<p>Institutional Recommendation http://wyomingptsb.com/licensure/institutional-recommendation/</p> <p>Application Packet http://wyomingptsb.com/applications/</p>	<p>Website: https://edu.wyoming.gov</p> <p>Phone: 307.777.7675</p>