**ASC Applicant Interview Questions (2018)**

1. **Describe the characteristics of an effective school.** (Standard 1: Visionary Leadership)*Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Every student learning
* Collaboration with all stakeholder groups
* High expectations for students, staff, and community
* Reflection on assumptions and beliefs
* Continuous, evidence-based improvement

1. **What have you and your school done to ensure student learning?** (Standard 2: Teaching and Learning)  
   *Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Learning as the fundamental purpose of school
* Affirming diversity
* Continuous professional learning and growth
* Collaboration with all stakeholder groups
* High expectations for students, staff, and community
* Every student learning

1. **Describe what good “management” with regard to school operation would look like.** (Standard 3: Management for Learning)*Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Creating a safe and supportive learning environment
* Collaboration with all stakeholder groups
* Equitable distribution of resources
* Operating efficiently and effectively
* Service to student learning and others

1. **What elements of the community should be involved in the education of students, and how would you facilitate that involvement?** (Standard 4: Community Engagement)*Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* High expectations for students, educators, and community
* Collaboration with all stakeholder groups
* Affirming diversity
* Continuous professional learning and growth

1. **Describe what it means to be an ethical school leader.** (Standard 5: Ethical Leadership)*Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Assuming personal responsibility for actions
* Ethical principles (fairness, integrity, honesty, etc.) in all relationships and decisions
* Modeling high expectations for students, staff, and community
* Continuous professional learning and growth
* Collaboration with all stakeholder groups

1. **What are the most important strategies a school leader uses to lead school improvement?** (Standard 6: School Improvement)  
   *Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Continual improvement
* Giving actionable feedback
* Using data to guide school improvement
* Develop leadership among teachers and staff
* Create a safe environment for change

1. **Describe how a school leader ensures equity and cultural responsiveness for all students?** (Standard 7: Equity and Cultural Responsiveness)  
   *Dispositions: Listen to see if the applicant believes in, values, and is committed to:*

* Environment where each student is known, accepted, valued, trusted, and respected
* Each student has equitable access to effective teachers, learning opportunities, support, and resources
* Behavior policies are implemented in a positive, equitable, and unbiased manner.
* Assess and address matters of equity regularly