

**USU Professional School Counselor Education Program, MEd Student Admissions,
Outcomes and Other Important Data
2014, 2015, 2016 Cohorts (Graduating 2017, 2018, 2019)**

Number of Students by Cohort

Entry Year Completion Year	2014 2017	2015 2018	2016 2019
Location/Format	Kaysville/Face-to-Face	Statewide/Broadcast	Kaysville/Face-to-Face
Number of Students	31	58	36

GPA at Admission

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
N	31	58	36	125
Average GPA on Admittance (Last 60 credits)	3.698	3.643	3.711	3.676
SD	0.262	0.233	0.225	0.239
Range	2.88 - 4.00	3.08 – 4.00	3.20 – 3.98	2.88 – 4.00

Graduate Record Exam (GRE) Scores of Admitted Students

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
N	7			
Average GRE Verbal Scale Score	153.29	153.86	157.71	154.95
Average GRE Verbal Percentile Rank	58.29	62.75	72.29	64.36
Average GRE Quantitative Scale Score	149.71	150.71	152.57	151.00
Average GRE Quantitative Percentile Rank	40.14	43.50	54.43	45.91

Miller Analogy Test (MAT) Scores of Admitted Students

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
N	24	50	29	103
Average MAT Scale Score	412.33	408.32	412.62	410.44
Average MAT Percentile Rank	68.92	64.12	66.28	65.84

Gender of Admitted Students

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
Number of Female Students	28	46	30	104
Number of Male Students	7	12	6	25
Total	35	58	36	129
Percent Female	80.00%	79.31%	83.33%	80.62%

Race/Ethnicity Indicated by Admitted Students

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
White, Non-Hispanic	33	52	36	121
Black, Non-Hispanic	0	0	0	0
Multicultural	0	0	0	0
Hispanic	2	1	0	3
Unspecified/Other	0	5	0	5
Total	35	58	36	129

Professional School Counselor Praxis II Scores

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
	Mean = 175.03 Range: 167 - 185 SD = 4.564 N = 31	Mean = 173.95 Range: 164 - 187 SD = 5.511 N = 58	Mean = 177.47 Range: 166 - 190 SD = 6.566 N = 36	Mean = 175.23 Range: 164 - 190 SD = 5.780 N = 125
Qualifying Score Rate	100%	100%	100%	100%

Internship Supervisor Ratings of Recent Graduates

Entry Year Completion Year	2014 2017	2015 2018
Professional School Counselor Identity	Mean = 8.30 Range: 7.00 – 9.00 SD = 0.645 N = 31	Mean = 8.25 Range: 5.00 – 9.00 SD = 0.765 N = 54
Social & Cultural Diversity	Mean = 8.10 Range: 6.63 – 9.00 SD = 0.702 N = 30	Mean = 7.84 Range: 5.00 – 9.00 SD = 1/048 N = 51
Human Growth & Development	Mean = 8.14 Range: 6.20 – 9.00 SD = 0.722 N = 29	Mean = 7.78 Range: 5.00 – 9.00 SD = 1.072 N = 51
Career Development	Mean = 8.15 Range: 5.88 – 9.00 SD = 0.700 N = 27	Mean = 7.80 Range: 5.00 – 9.00 SD = 1.097 N = 44
Helping Relationships	Mean = 8.08 Range: 6.40 – 9.00 SD = 0.734 N = 30	Mean = 7.84 Range: 5.00 – 9.00 SD = 1.021 N = 55
Group Work	Mean = 7.98 Range: 5.25 – 9.00	Mean = 7.74 Range: 5.00 – 9.00

	SD = 1.00 N = 20	SD = 1.038 N = 42
Assessment	Mean = 8.10 Range: 6.30 – 9.00 SD = 0.842 N = 22	Mean = 7.75 Range: 5.00 – 9.00 SD = 1.251 N = 40
Research & Program Evaluation	Mean = 7.93 Range: 5.63 – 9.00 SD = 0.803 N = 29	Mean = 7.53 Range: 5.00 – 9.00 SD = 1.143 N = 39
Comprehensive C & G Program Management	Mean = 8.26 Range: 6.25 – 9.00 SD = 0.742 N = 29	Mean = 7.96 Range: 5.00 – 9.00 SD = 0.742 N = 47
Foundations of School Counseling	Mean = 7.91 Range: 6.00 – 9.00 SD = 1.049 N = 18	Mean = 7.79 Range: 5.00 – 9.00 SD = 1.068 N = 50
Contextual Dimensions of School Counseling	Mean = 8.30 Range: 7.00 – 9.00 SD = 0.645 N = 31	Mean = 8.10 Range: 5.00 – 9.00 SD = 0.938 N = 53
Additional Knowledge & Skill Requirements	Mean = 8.10 Range: 6.63 – 9.00 SD = 0.702 N = 30	Mean = 7.57 Range: 5.00 – 9.00 SD = 1.175 N = 37

* Ratings of interns were completed using a 9-point Likert scale where 9 = Outstanding, 8 = Excellent, 7 = Well Above Average, 6 = Slightly Above Average, 5 = Average, 4 = Slightly Below Average, 3 = Well Below Average, 2 = Poor, 1 = Very Poor; Several raters deviated from the scale and awarded scores of 10.

** N varies within cohort because not every intern had experiences and received ratings within each item of each domain.

**** Item ranges are not whole numbers because domain scores are a composite of four or five individual items.

Note: Beginning in the 2018-2019 school year (the 2016 cohort), a new behaviorally anchored Internship rating scale was introduced. Comparisons can not be made across cohorts at this point. Comparison data will be reported in 2021.

Final GPAs of Program Graduates in Professional School Counseling

Entry Year Completion Year	2014 2017	2015 2018	2016 2019	Combined
	Mean = 3.86 Range: 3.44 – 4.00 SD = 0.129 N = 31	Mean = 3.83 Range: 3.47 – 4.00 SD = 0.124 N = 58	Mean = 3.94 Range: 3.56 – 4.00 SD = 0.085 N = 36	Mean = 3.87 Range: 3.44 – 4.00 SD = 0.123 N = 125

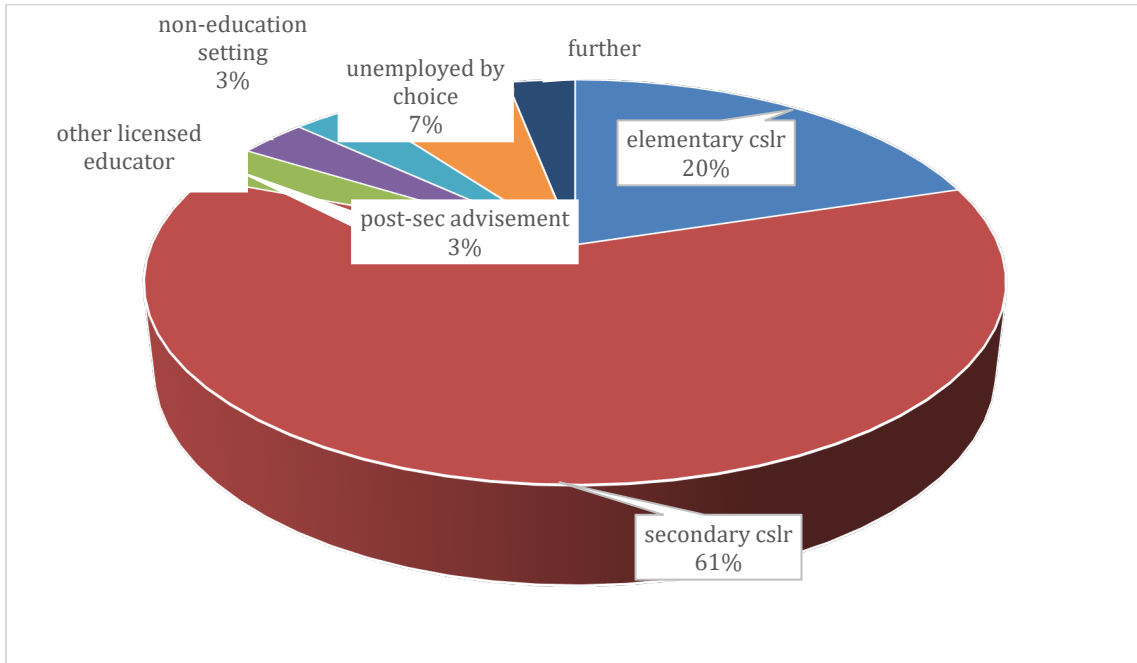
Graduation Rate Information

2017 Completion Year Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
35	31	1	3	88.57%
2018 Completion Year Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
64	58	3	3	90.63%
2019 Completion Year Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
37	36	1	0	97.30%

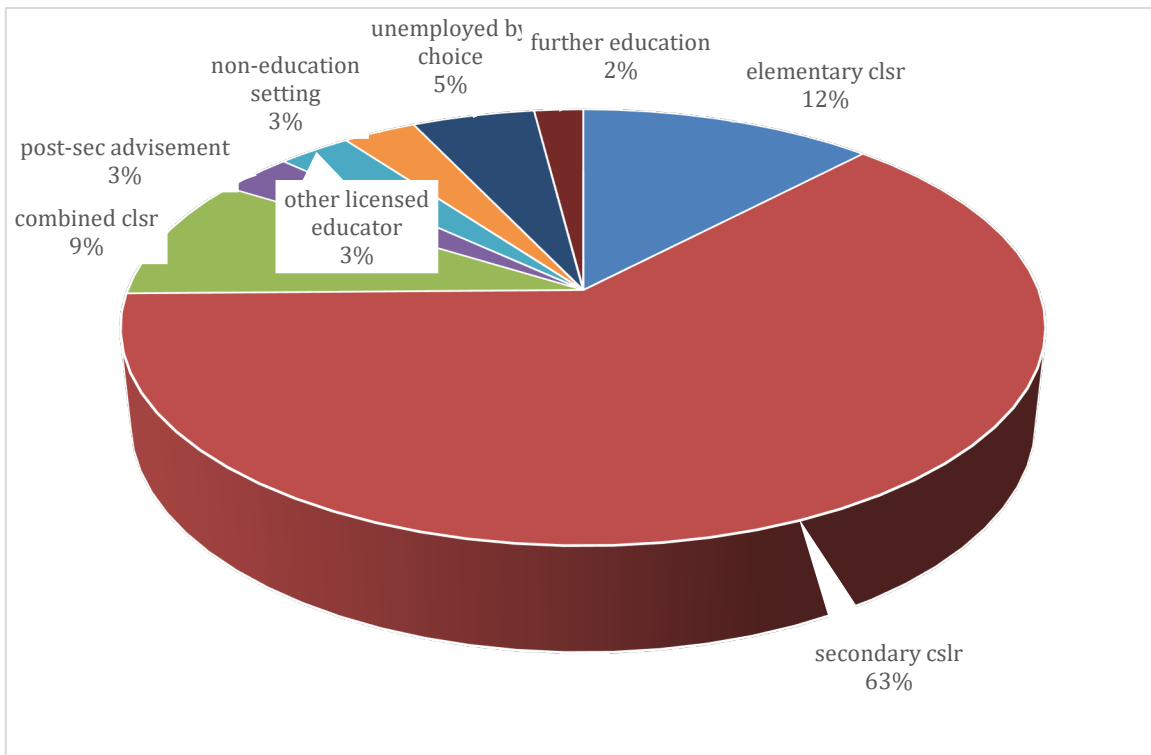
The comparison of means for the various cohorts calculated using ANOVAs indicate that there are no statistically significant differences across cohorts.

Hiring of Recent Graduates

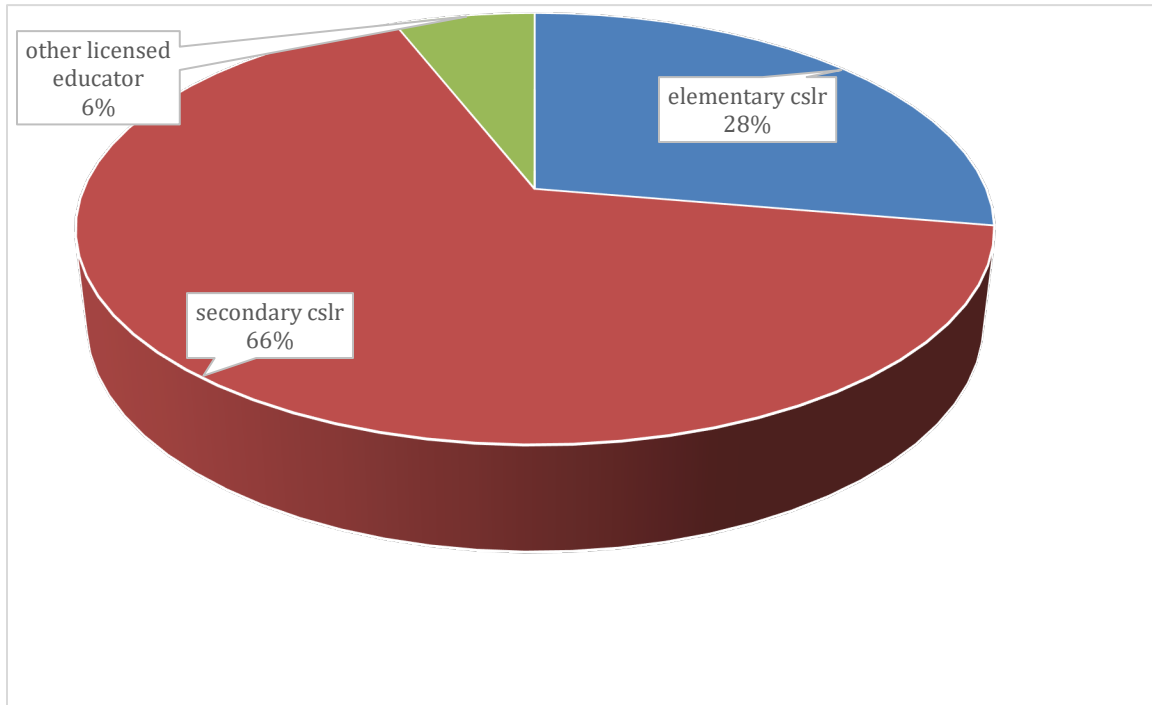
Current Positions of 2014 Cohort Members



Current Positions of 2015 Cohort Members



Current Positions of 2016 Cohort Members



Starting Salary of Level 1, Step 1 School Counselors for 41 Utah Districts 2020 – 2021			
Districts	Starting Salary*	Source	Superintendents
Alpine	\$41,849	Alpine Salary Schedule	Samuel Y. Jarman
Beaver	\$40,219	Beaver Salary Schedule	David Long
Box Elder	\$44,777	Box Elder Salary Schedule	Steve Carlsen
Cache	\$50,506	Cache Salary Schedule	Steven C. Norton
Canyons	\$55,125	Canyons Salary Schedule	Rick Robins
Carbon	\$46,480	Carbon Salary Schedule	Lance Hatch
Daggett	\$41,087	Daggett Salary Schedule	E. Bruce Northcott
Davis	\$49,291	Davis Salary Schedule	Reid Newey
Duchesne	\$46,540	Duchesne Salary Schedule	David Brotherson
Emery	\$39,200	Emery Salary Schedule	Larry W. Davis
Garfield	\$39,344	Garfield Salary Schedule	John Dodds
Grand	\$44,925	Grand Salary Schedule	Taryn Kay
Granite	\$55,202	Granite Salary Schedule	Martin W. Bates
Iron	\$40,441	Iron Salary Schedule	Shannon Dulaney
Jordan	\$52,125	Jordan Salary Schedule	Anthony Godfrey

Juab	\$45,675	Juab Salary Schedule	Kody Hughes
Kane	\$50,290	Kane Salary Schedule	Ben Dalton
Logan City	\$50,027	Logan Salary Schedule	Frank Schofield
Millard	\$43,805	Millard Salary Schedule	David V. Styer
Morgan	\$40,172	Morgan Salary Schedule	Douglas D. Jacobs
Murray City	\$54,218	Murray Salary Schedule	Jennifer Covington
Nebo	\$48,879	Nebo Salary Schedule	Rick Nielsen
North Sanpete	\$44,156	North Sanpete Salary Schedule	Nan Ault
North Summit	\$39,048	North Summit Salary Schedule	Jerre Holmes
Ogden City	\$51,375	Ogden Salary Schedule	Rich Nye
Park City	\$55,700	Park City Salary Schedule	Jill Gildea
Piute	\$44,500	Piute Salary Schedule	Koby Willis
Provo City	\$49,625	Provo Salary Schedule	Keith Rittel
Rich	\$49,865	Rich Salary Schedule	Dale Lambom
Salt Lake City	\$54,461	Salt Lake City Salary Schedule	Larry Madden (interim)
San Juan	\$45,018	San Juan Salary Schedule	Ron Nielson
Sevier	\$45,152	Sevier Salary Schedule	Cade J. Douglas

South Sanpete	\$42,778	South Sanpete Salary Schedule	Ralph Squire
South Summit	\$49,268	FY18 Licensed Salary Schedule.pdf	Shad Sorenson
Tintic	\$45,780	Tintic Salary Schedule	Greg Thornock
Tooele	\$52,834	Tooele Salary Schedule	Scott A. Rogers
Uintah	\$55,513	Uintah Salary Schedule	Rick Woodford
Wasatch	\$54,618	Wasatch Salary Schedule	Paul Sweat
Washington	\$44,187	Washington Salary Schedule	Larry Bergeson
Wayne	\$38,354	Wayne Salary Schedule	Randy Shelley
Weber	\$49,046	Weber Salary Schedule	Jeff M. Stephens
Mean Salary	\$47,109		

*Some districts include a \$4,200 legislative adjustment (approved in February 2018) as part of the base salary, others add it later.