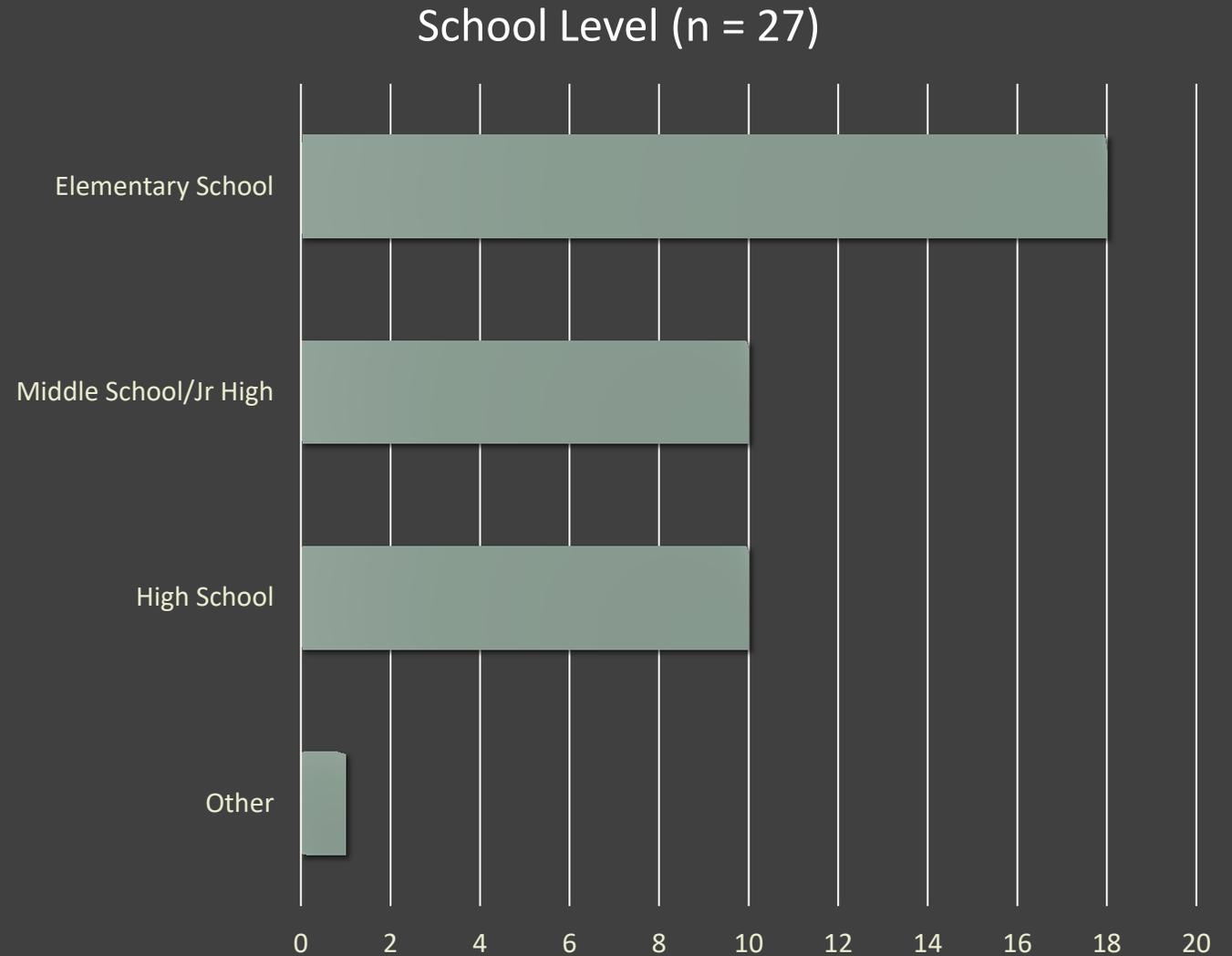


Employer Survey Results 2024

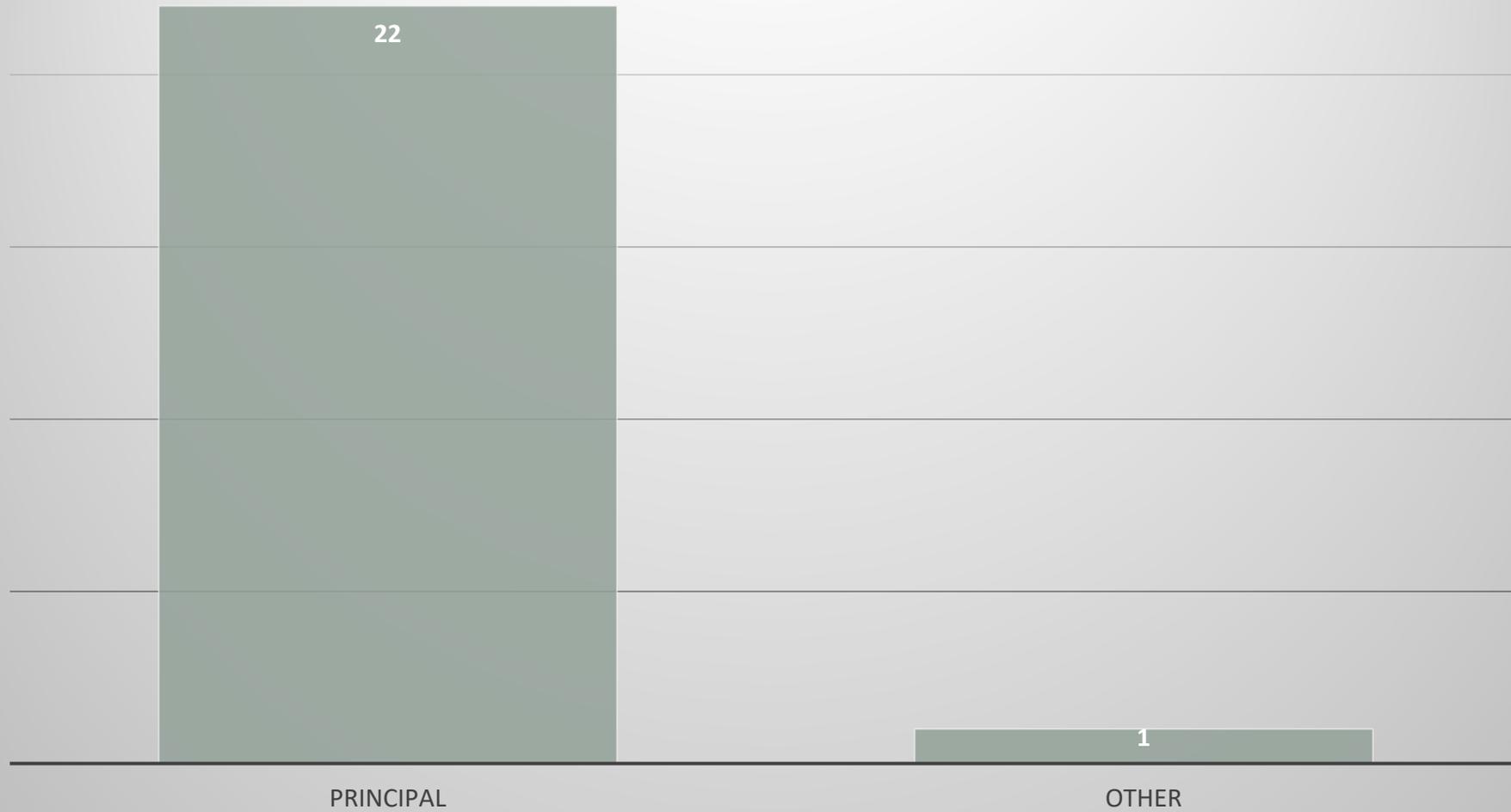
USU MED IN SCHOOL COUNSELING PROGRAM

What Grade Level is your School or Institution

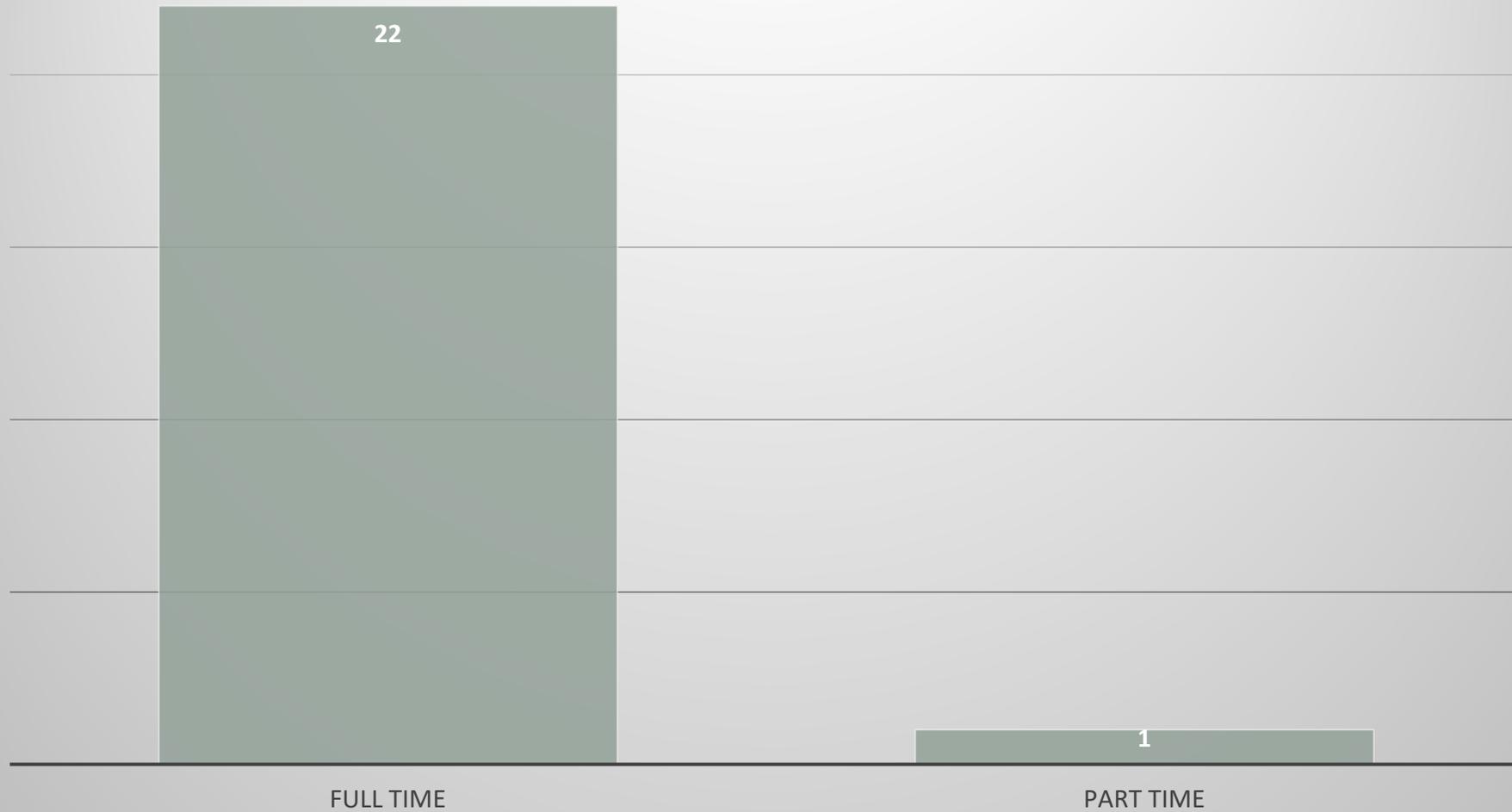
- Check all that apply
- Other indicated: 7-12 grades



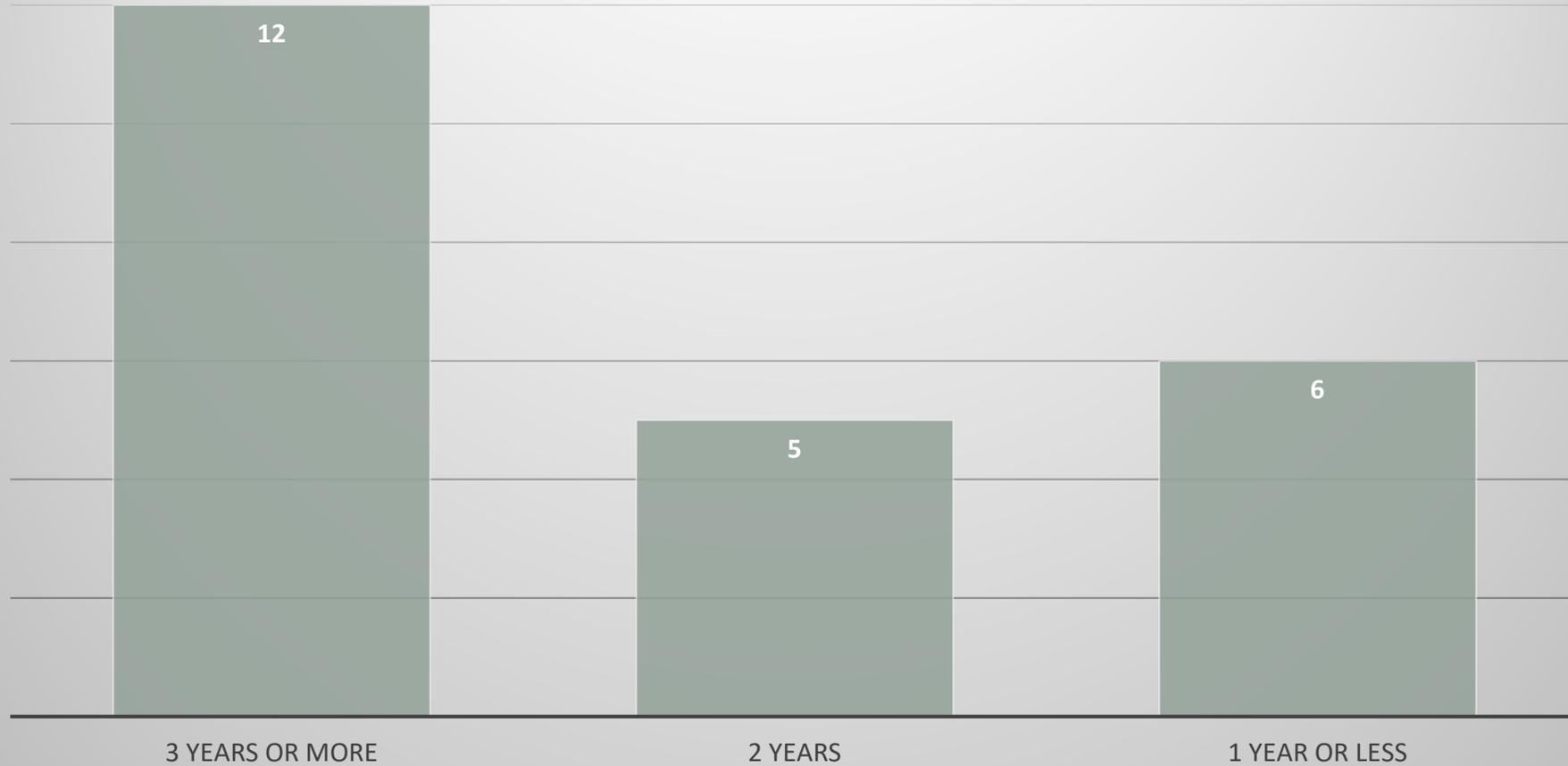
Job Title (n = 23)



The USU Graduate is employed at your school (n = 23):



The USU Graduate has been employed at your school for
(n = 23):



Perception Data

Employers were asked to rate the USU graduate's performance in the following skill areas as:

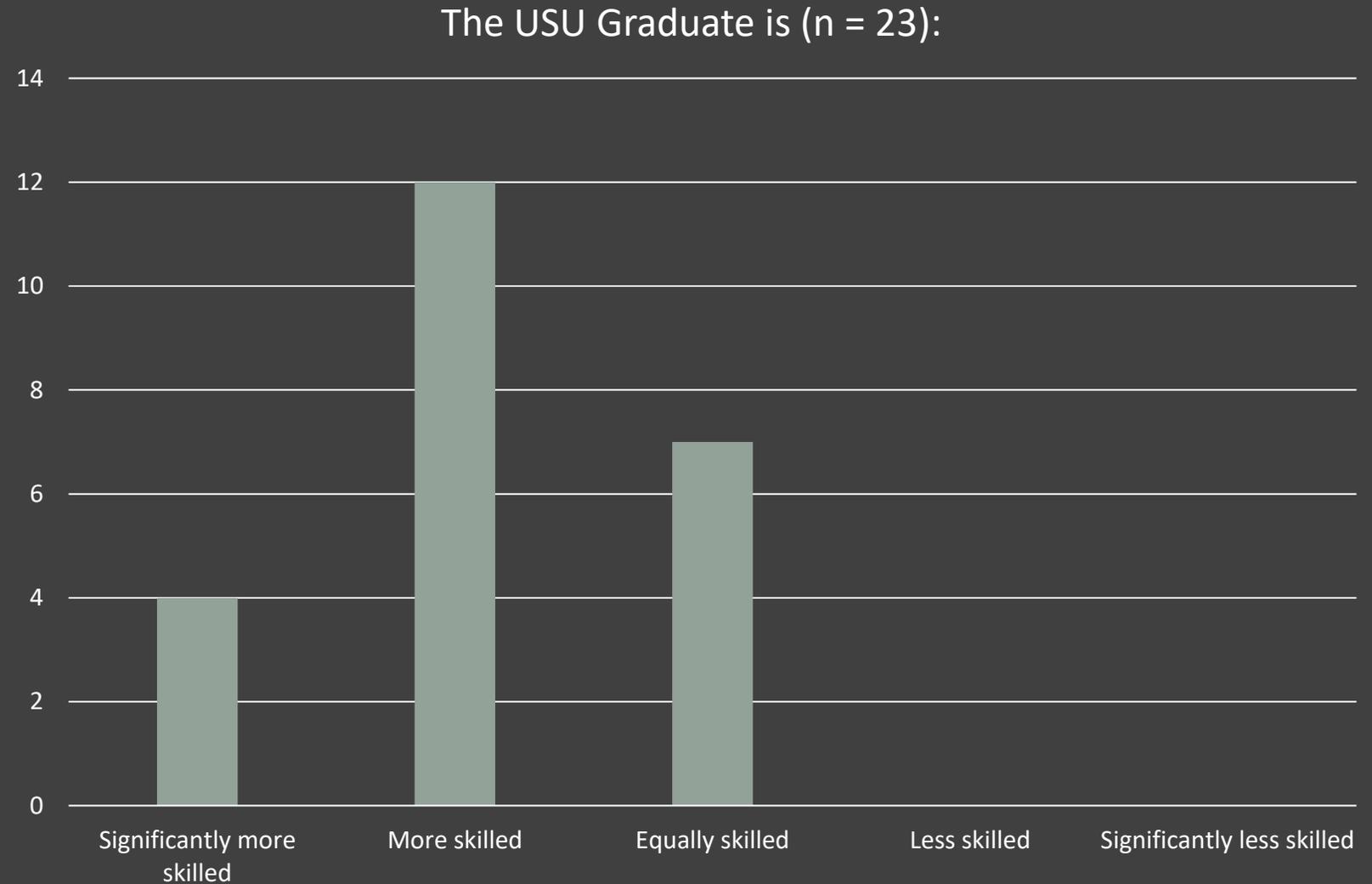
Poor (1), Below Average (2), Average (3), Above Average (4), Excellent (5), or Not Applicable (6)

Skill Area	<i>n</i>	Min	Max	Mean	SD	VAR
Advocates for all students	23	4	5	4.87	.34	.12
Acts in a professional and ethical manner	23	4	5	4.91	.29	.08
Effectively assists in successful transitions for students	23	4	5	4.74	.45	.20
Uses effective communication skills, including tact, diplomacy, and cooperation with other professionals, students, parents, teachers and other stakeholders	23	3	5	4.70	.56	.31
Effectively seeks and responds to feedback to improve performance	23	3	5	4.70	.56	.31
Demonstrates awareness of multi-cultural issues and their potential impact on the school environment	22	4	5	4.73	.46	.21
Understands successful approaches to assessment and evaluation	22	4	5	4.50	.51	.26
Effectively seeks out new information and engages in professional development activities	23	3	5	4.70	.56	.31

Skill Area	<i>n</i>	Min	Max	Mean	SD	VAR
Engages in activities to remedy bias, prejudice, oppression, and discrimination	23	3	5	4.57	.66	.44
Applies leadership strategies designed to enhance the learning environment for all students	23	3	5	4.48	.73	.53
Effectively uses essential interviewing and counseling skills	22	3	5	4.64	.58	.34
Use of group counseling skills and interventions	23	3	5	4.65	.65	.42
Understands procedures for data gathering, analysis, and presentation in program research and evaluation	23	3	5	4.48	.79	.62
Understands and successfully implements the Utah College and Career Readiness Counseling Program Model, (or your state program)?	23	3	5	4.61	.66	.43
Functions as an effective change agent in school improvement	23	3	5	4.57	.59	.35
Demonstrates the ability to collaborate with students, professionals, and other stakeholders	23	3	5	4.70	.63	.40

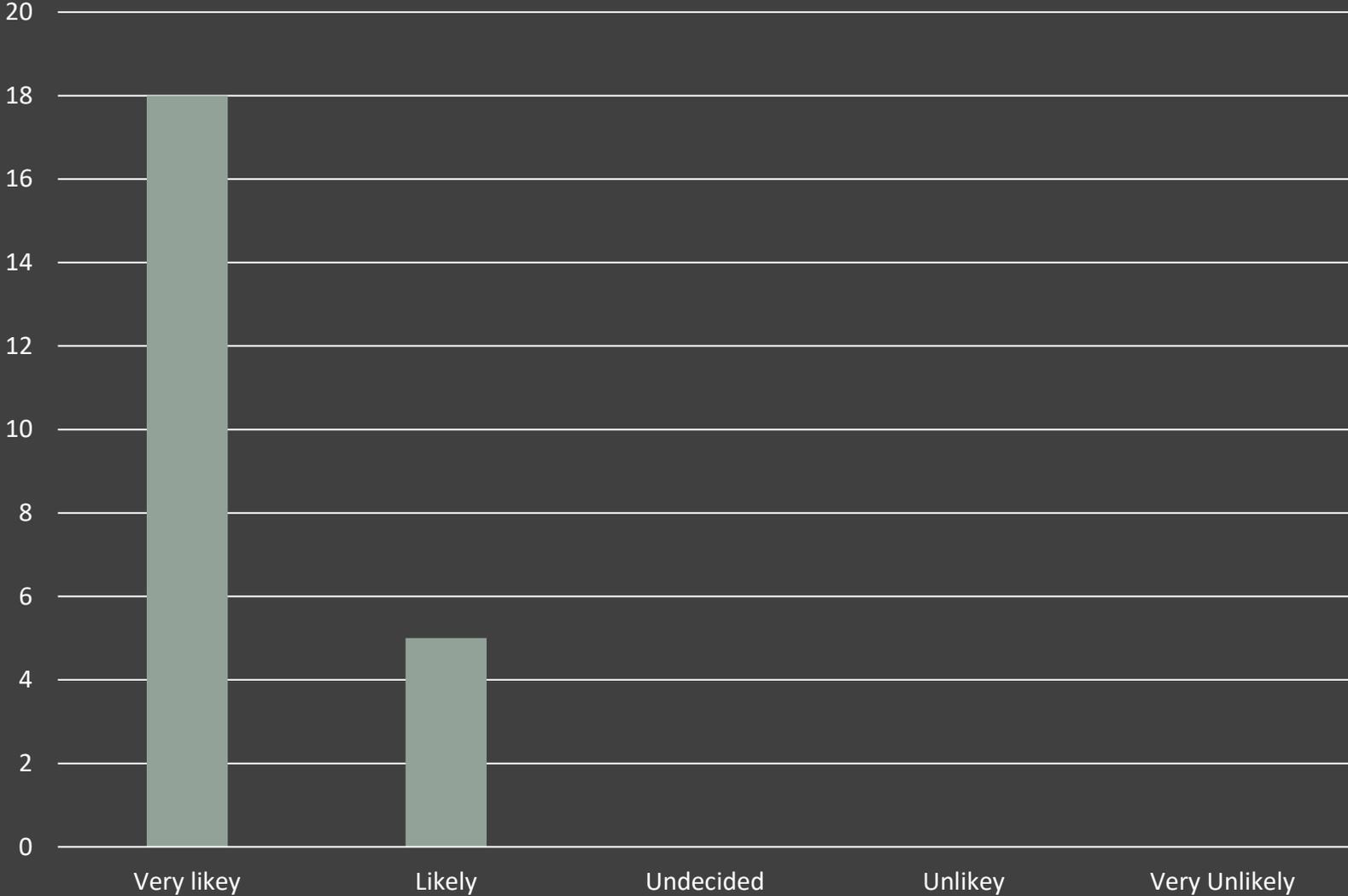
Skill Area	<i>n</i>	Min	Max	Mean	SD	VAR
Recognizes the need for accommodating individual differences and effectively designs appropriate modifications or strategies	23	3	5	4.61	.58	.34
Uses technology to promote student learning and support the school comprehensive guidance system	23	3	5	4.52	.59	.35
Demonstrates knowledge of career development models and applies the knowledge to the PCCR process	23	3	5	4.61	.58	.34
Ability to plan and present guidance curriculum to students, school personnel and parents	23	3	5	4.61	.66	.43
Demonstrates knowledge of prevention and crisis intervention strategies	23	3	5	4.52	.59	.35
Overall performance as a school counselor while under your supervision	23	4	5	4.74	.45	.20
Demonstrates capacity to collaborate with colleagues to support ongoing professional learning	23	4	5	4.78	.42	.18
Engages in local school and community cultural endeavors and events, including with families, guardians, caregivers in diverse communities	23	3	5	4.57	.66	.44

Using the skill areas previously listed, compare the USU graduate to school counselors with similar years of experience who graduated from other school counselor preparation programs.



Given your experiences with our graduates, what is the likelihood that your institution would hire more Utah State University MEd in School Counseling Program graduates?

(n = 23)



Open-Ended Questions

- Given your experiences with Utah State University's MEd in School Counseling program graduates, what are the major strengths of our graduate(s)?
- What would strengthen the preparation of Utah State University's MEd in School Counseling program graduates?
- Any other information that might be useful to us as we work towards maintaining a high-quality program?

NOTE: Responses to open-ended questions may be viewed in the raw data.

2024 USU MEd in School Counseling Program Employer Survey