

TMA Implementation Timeline Recommendations

2025-2027

Dec 15, 2025	Parent or student survey collection completed (Fall semester - applies only to secondary grades on a semester system)
Jan 7 or 8, 2025	SAS TMA Lead Roster Verification Training 3:30-4:45
Mar 1, 2026	SAS roster verification training provided to teachers & principals
Apr 15, 2026	Parent or student survey collection completed, professional evaluation completed, and teacher collaboration survey completed if applicable (spring semester - applies to all grades)
June 5, 2026	All LEA TMA data (parent or student survey data, professional evaluation data and collaboration data [if applicable]) are uploaded to the CSF TMA System
Sept 1, 2026	CSF provides 2025-2026 student achievement data to SAS
Nov 1, 2026	SAS provides “value added growth” data to CSF and CSF uploads it to the TMA Composite Score Generator website
Dec 1, 2026	LEAs will access the CSF TMA system to verify the accuracy of their submitted teacher data and the top 5%, 6-10 and 11-25% lists
Dec 15, 2026	CSF provides financial award list to USBE
Jan 15, 2027	Final day for USBE to pay LEAs
Mar 1, 2027	LEAs to have paid teachers by this date (45-day time frame)
April 1, 2027	TMA LEA provided compensation for time and effort