

**USU Professional School Counselor Education M.Ed. Program
Student Admissions, Outcomes and Other Important Data
2012, 2013, 2014 Cohorts**

Number of Students by Cohort

Description	2012	2013	2014
Location/Format	Kaysville/Face-to-Face	Statewide/Broadcast	Kaysville/Face-to-Face
Number of Students	30	58	31

GPA at Admission

	2012	2013	2014	Combined
N	30	58	31	119
Average GPA on Admittance (Last 60 credits)	3.667	3.653	3.698	3.668
SD	0.246	0.237	0.262	0.259
Range	2.97 – 4.00	3.20-4.00	2.88-4.00	2.88 – 4.00

Graduate Record Exam (GRE) Scores of Admitted Students

	2012	2013	2014	Combined
N	9	11	7	27
Average GRE Verbal Scale Score	153.57	154.30	153.29	153.79
Average GRE Verbal Percentile Rank	59.44	65.82	58.29	61.74
Average GRE Quantitative Scale Score	150.57	151.90	149.71	150.33
Average GRE Quantitative Percentile Rank	55.56	50.09	40.14	49.33

Miller Analogy Test (MAT) Scores of Admitted Students

	2012	2013	2014	Combined
N	20	47	24	91
Average MAT Scale Score	412.25	409.56	412.33	411.42
Average MAT Percentile Rank	69.90	65.34	68.92	67.29

Gender of Admitted Students

	2012	2013	2014	Combined
Number of Female Students	24	46	28	98
Number of Male Students	6	12	7	25
Total	30	58	35	123
Percent Female	80.00%	79.31%	80.00%	79.68%

Race/Ethnicity Indicated by Admitted Students

	2012	2013	2014	Combined
White, Non-Hispanic	28	54	33	115
Black, Non-Hispanic	1	0	0	1
Multicultural	0	1	0	1
Hispanic	1	2	2	5
Unspecified/Other	0	1	0	1
Total	30	58	35	123

Professional School Counselor Praxis II Scores

Cohort Group	2012	2013	2014	Combined
	Mean = 173.67 Range: 159 - 184 SD = 6.748 N = 30	Mean = 175.43 Range: 164 - 187 SD = 6.044 N = 58	Mean = 175.03 Range: 167 - 185 SD = 4.564 N = 31	Mean = 174.88 Range: 159 - 187 SD = 5.889 N = 119
Qualifying Score Rate	100%	100%	100%	100%

Internship Supervisor Ratings of Recent Graduates

	2012	2013	2014
Professional School Counselor Identity	Mean = 8.36 Range: 7.00 – 9.00 SD = 0.571 N = 30	Mean = 8.25 Range: 5.40 – 9.00 SD = 0.835 N = 57	Mean = 8.30 Range: 7.00 – 9.00 SD = 0.645 N = 31
Social & Cultural Diversity	Mean = 8.15 Range: 6.88 – 9.00 SD = 0.641 N = 30	Mean = 7.81 Range: 5.50 – 9.00 SD = 1.052 N = 51	Mean = 8.10 Range: 6.625 – 9.00 SD = 0.702 N = 30
Human Growth & Development	Mean = 8.03 Range: 6.40 – 9.00 SD = 0.678 N = 29	Mean = 7.96 Range: 5.00 – 9.00 SD = 0.990 N = 55	Mean = 8.14 Range: 6.20 – 9.00 SD = 0.722 N = 29
Career Development	Mean = 8.16 Range: 6.88 – 9.00 SD = 0.670 N = 29	Mean = 7.99 Range: 5.25 – 9.00 SD = 1.019 N = 52	Mean = 8.15 Range: 5.88 – 9.00 SD = 0.700 N = 27
Helping Relationships	Mean = 8.27 Range: 6.60 – 9.00 SD = 0.683 N = 29	Mean = 7.99 Range: 5.20 – 9.00 SD = 1.006 N = 55	Mean = 8.08 Range: 6.40 – 9.00 SD = 0.734 N = 30
Research & Program Evaluation	Mean = 8.27 Range: 6.13 – 9.00 SD = 0.778 N = 29	Mean = 7.89 Range: 5.25 – 9.00 SD = 1.062 N = 52	Mean = 7.98 Range: 5.25 – 9.00 SD = 1.00 N = 20

Comprehensive C & G Program Management	Mean = 8.28 Range: 7.00 – 9.00 SD = 0.627 N = 25	Mean = 8.07 Range: 5.60 – 9.00 SD = 0.928 N = 53	Mean = 8.10 Range: 6.30 – 9.00 SD = 0.842 N = 22
Foundations of School Counseling	Mean = 8.12 Range: 7.00 – 9.00 SD = 0.670 N = 27	Mean = 8.02 Range: 5.75 – 9.00 SD = 0.824 N = 55	Mean = 7.93 Range: 5.63 – 9.00 SD = 0.803 N = 29
Contextual Dimensions of School Counseling	Mean = 8.39 Range: 7.00 – 9.00 SD = 0.591 N = 30	Mean = 8.23 Range: 5.88 – 9.00 SD = 0.829 N = 55	Mean = 8.26 Range: 6.25 – 9.00 SD = 0.742 N = 29
Additional Knowledge & Skill Requirements	Mean = 7.85 Range: 6.50 – 9.00 SD = 0.849 N = 24	Mean = 7.70 Range: 6.00 – 9.00 SD = 1.170 N = 43	Mean = 7.91 Range: 6.00 – 9.00 SD = 1.049 N = 18

* Ratings of interns were completed using a 9-point Likert scale where 9 = Outstanding, 8 = Excellent, 7 = Well Above Average, 6 = Slightly Above Average, 5 = Average, 4 = Slightly Below Average, 3 = Well Below Average, 2 = Poor, 1 = Very Poor; Several raters deviated from the scale and awarded scores of 10.

** N varies within cohort because not every intern had experiences and received ratings within each item of each domain.

**** Item ranges are not whole numbers because domain scores are a composite of four or five individual items.

The comparison of means for the various cohorts calculated using ANOVAs indicate that there are no statistically significant differences across cohorts.

Final GPAs of Program Graduates in Professional School Counseling

Cohort Group	2012	2013	2014	Combined
	Mean = 3.880 Range: 3.62 – 4.00 SD = .093 N = 30	Mean = 3.853 Range: 3.15 – 4.00 SD = .173 N = 58	Mean = 3.86 Range: 3.44 – 4.00 SD = 0.129 N = 31	Mean = 3.86 Range: 3.15 – 4.00 SD = 0.128 N = 119

Graduation Rate Information

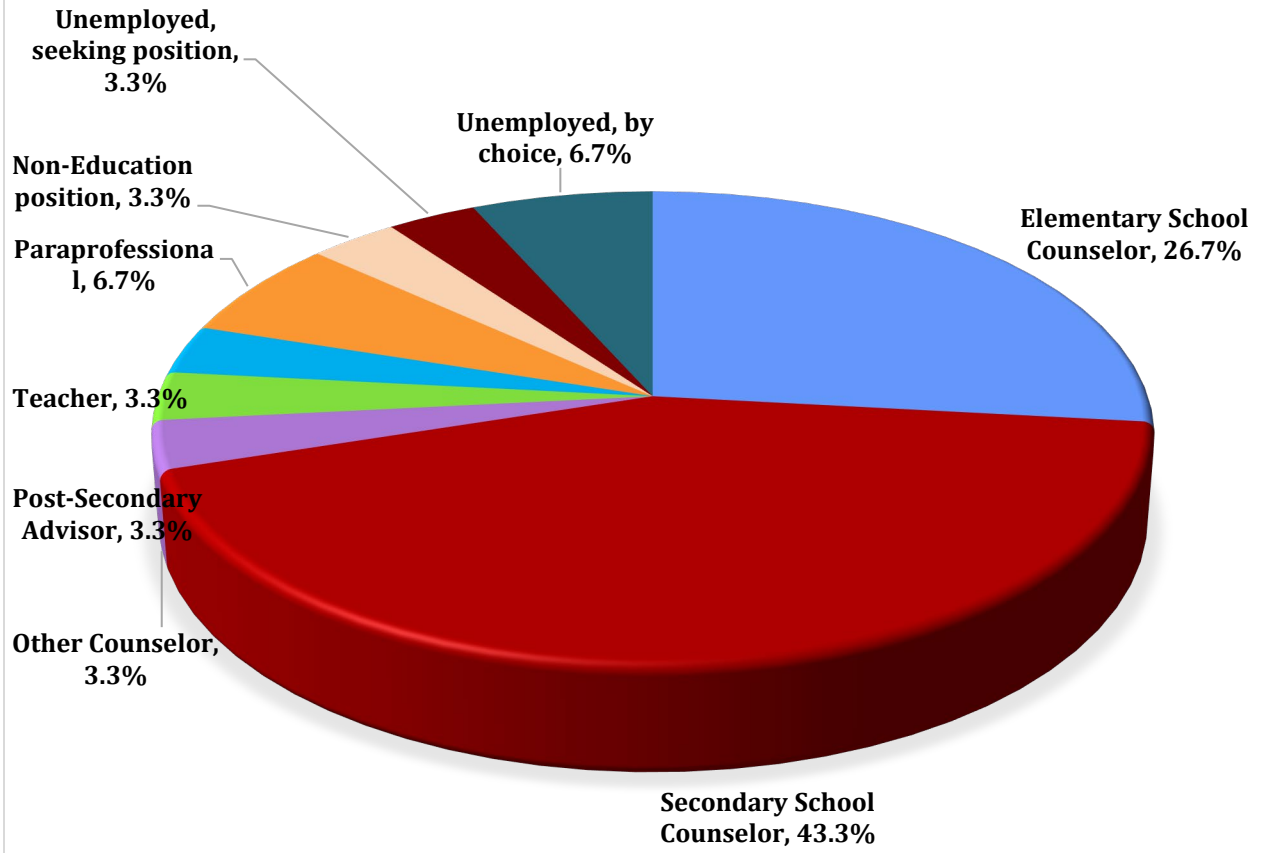
2012 Cohort Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
32	30	1	1	93.75%
2013 Cohort Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
66	58	1	7	87.88%
2014 Cohort Graduation Rate				
<i>Students in Cohort</i>	<i>Students Graduated</i>	<i>Student of Leave of Absence</i>	<i>Students Withdrawn</i>	<i>Graduation Rate</i>
35	31	1	3	88.57%

The comparison of means for the various cohorts calculated using ANOVAs indicate that there are no statistically significant differences across cohorts.

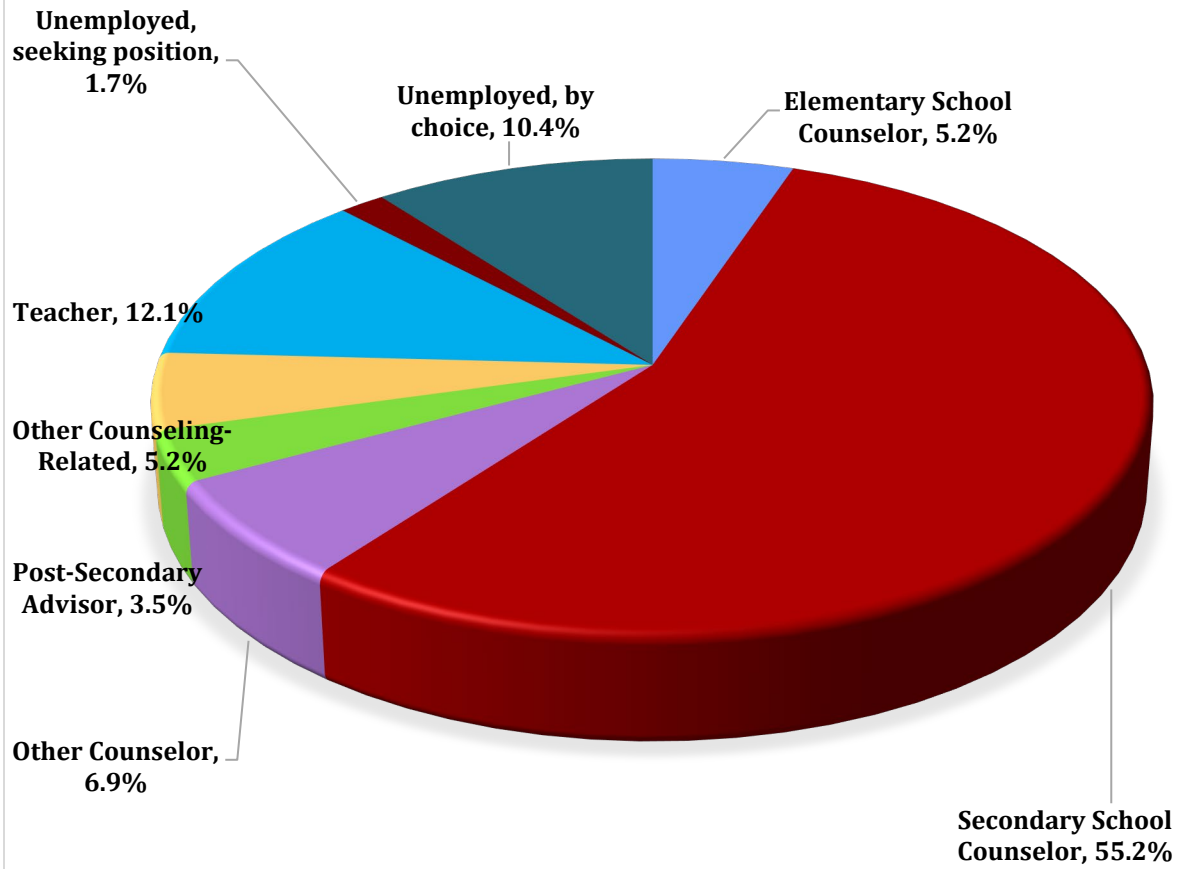
Hires of Recent Graduates**Current Employment Status of Completers by student start date. Time to complete is 2.5 - 3 years**

Elementary School Counselor	N = 8 26.7%	N = 3 5.2%	N = 6 19.4%	N = 17 14.3%
Secondary School Counselor	N = 13 43.3%	N = 32 55.2%	N = 16 51.6%	N = 61 51.3%
Other Counselor	N = 1 3.3%	N = 4 6.9%	N = 1 3.2%	N = 6 5.0%
Post-Secondary Advisor	N = 1 3.3%	N = 2 3.5%	N = 1 3.2%	N = 4 3.4%
Other Counseling-Related	--	N = 3 5.2%	N = 1 3.2%	N = 4 3.4%
Teacher	N = 1 3.3%	N = 7 12.1%	N = 1 3.2%	N = 9 7.6%
Graduate Student	--	--	N = 1 3.2%	N = 1 0.8%
Paraprofessional	N = 2 6.7%	--	--	N = 2 1.7%
Non-Education position	N = 1 3.3%	--	N = 1 3.2%	N = 2 1.7%
Unemployed, seeking position	N = 1 3.3%	N = 1 1.7% %	N = 1 3.2%	N = 3 2.5%
Unemployed, by choice	N = 2 6.7%	N = 6 10.4%	N = 2 6.5%	N = 10 8.4%

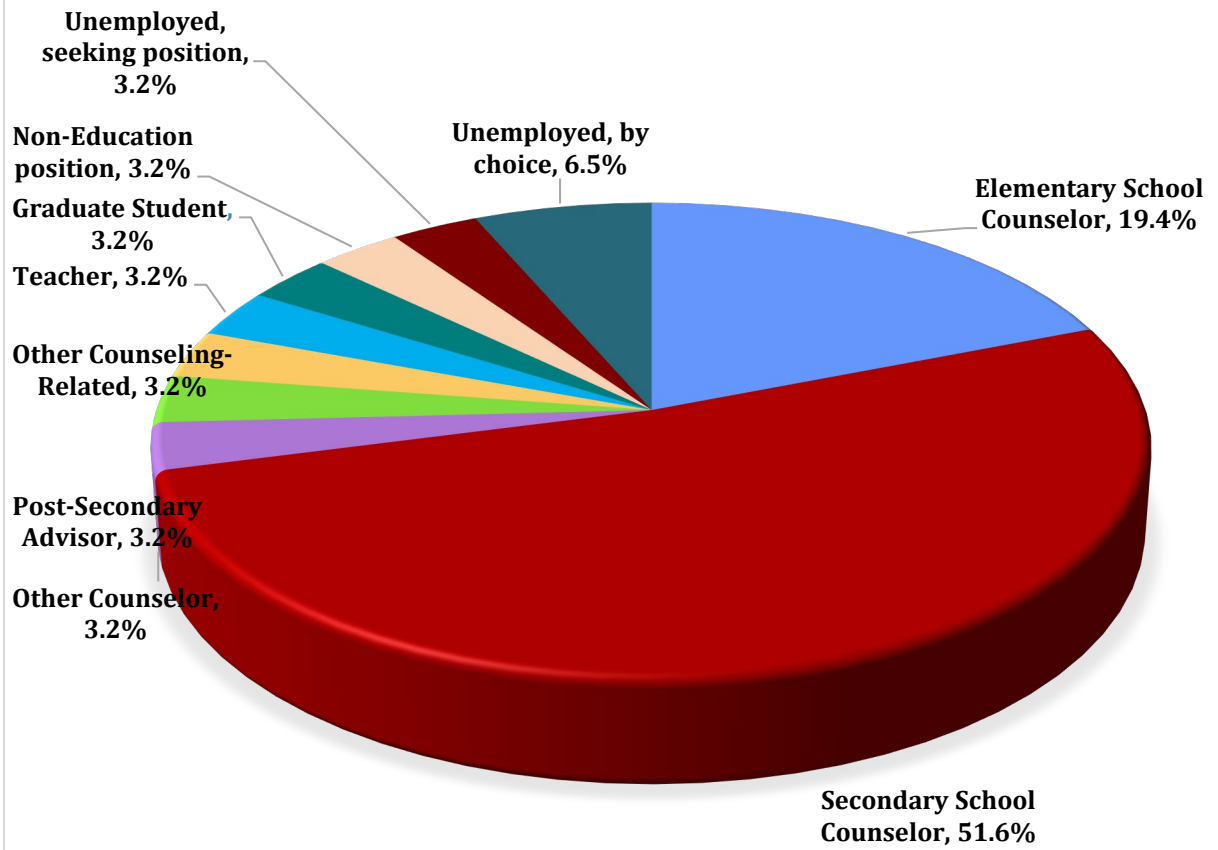
CURRENT EMPLOYMENT 2012 COHORT



CURRENT EMPLOYMENT 2013 COHORT



CURRENT EMPLOYMENT 2014 COHORT



Starting Salary of Level 1, Step 1 School Counselors for 41 Utah Districts			
Districts	Starting Salary*	Source	Superintendents
Alpine	\$39,299	Alpine Salary Schedule	Samuel Y. Jarman
Beaver	\$40,219	Beaver Salary Schedule	Ray Terry
Box Elder	\$40,558	Box Elder Salary Schedule	Steve Carlsen
Cache	\$44,025.67	Cache Salary Schedule	Steven C. Norton
Canyons	\$46,335	Canyons Salary Schedule	James Briscoe
Carbon	\$50,350	Carbon Salary Schedule	Lance Hatch
Daggett	\$40,680	Daggett Salary Schedule	E. Bruce Northcott
Davis	\$43,918	Davis Salary Schedule	Reid Newey
Duchesne	\$41,755	Duchesne Salary Schedule	David Brotherson
Emery	\$36,620	Emery Salary Schedule	Larry W. Davis
Garfield	\$39,344	Garfield Salary Schedule	Tracy Davis
Grand	\$40,428	Grand Salary Schedule	J.T. Stroder
Granite	\$45,301	Granite Salary Schedule	Martin W. Bates
Iron	\$36,716	Iron Salary Schedule	Shannon Dulaney
Jordan	\$47,175	Jordan Salary Schedule	Patrice A. Johnson
Juab	\$43,705	Juab Salary Schedule	Rick Robins
Kane	\$46,500	Kane Salary Schedule	Ben Dalton
Logan City	\$44,534	Logan Salary Schedule	Frank Schofield
Millard	\$43,264	Millard Salary Schedule	David V. Styler
Morgan	\$40,172	Morgan Salary Schedule	Douglas D. Jacobs
Murray City	\$46,105	Murray Salary Schedule	Jennifer Covington

Nebo	\$46,206	Nebo Salary Schedule	Rick Nielsen
North Sanpete	\$39,144	North Sanpete Salary Schedule	Samuel Ray
North Summit	\$39,048	North Summit Salary Schedule	Jerre Holmes
Ogden City	\$45,094	Ogden Salary Schedule	Rich Nye
Park City	\$52,000	Park City Salary Schedule	David Gomez
Piute	\$37,133	Piute Salary Schedule	Shane Erickson
Provo City	\$37,591	Provo Salary Schedule	Keith Rittel
Rich	\$44,122	Rich Salary Schedule	Dale Lambom
Salt Lake City	\$48,823	Salt Lake City Salary Schedule	Alexa Cunningham
San Juan	\$45,018	San Juan Salary Schedule	Ron Nielson
Sevier	\$41,612	Sevier Salary Schedule	Cade J. Douglas
South Sanpete	\$39,700	South Sanpete Salary Schedule	Kent Larsen
South Summit	\$42,725	FY18 Licensed Salary Schedule.pdf	Shad Sorenson
Tintic	\$37,790	Tintic Salary Schedule	Kodey Hughes
Tooele	\$45,000	Tooele Salary Schedule	Scott A. Rogers
Uintah	\$41,306	Uintah Salary Schedule	Mark Dockins
Wasatch	\$43,581	Wasatch Salary Schedule	Paul Sweat
Washington	\$41,078	Washington Salary Schedule	Larry Bergeson
Wayne	\$38,354	Wayne Salary Schedule	John Fahey
Weber	\$43,712	Weber Salary Schedule	Jeff M. Stephens
Mean Salary	\$42,587		

*Some districts include a \$4,200 legislative adjustment (approved in February 2018) as part of the base salary, others add it later.