

Equal Employment Opportunity Pledge

The Utah State Board of Education (USBE) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. USBE will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

If you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with:



U-RAPT Sponsor Contact

Christina Guevara
Apprenticeship Educational Specialist
Utah State Board of Education
christina.guevara@schools.utah.gov
801-538-7778

[Harassment & Discrimination Complaint Form](#)

You may also be able to file complaints directly with the Equal Employment Opportunity Commission (EEOC), or State fair employment practices agency.

Dr. David J. Kuehl, PhD, MBA, M.Ed

State Director, Utah

U.S. Department of Labor - ETA

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