Section: Faculty Policies

Policy Number: 702.1

Subject: Combined Clinical/Counseling PhD Program Infrastructure Policy

Effective Date: November 4, 2018

## Combined Clinical/Counseling PHD Program Infrastructure Policy

This document outlines the department supports for the Combined Clinical/Counseling Psychology Ph.D. program Director of Clinical Training (DCT) and Associate DCT (ADCT) roles. The program is currently APA accredited, with the next accreditation site visit due in 2023.

Each faculty member in the combined program is expected to serve in this role at some point, with a planned rotation of 3 years as ADCT followed by 3 years as DCT. This might be adjusted slightly based on the timing of the accreditation cycle. We will plan to balance emphasis areas across the DCT and ADCT roles. New ADCTs will be selected based on program faculty input and a final decision made by the psychology department head.

## **Director of Clinical Training compensation**

The following assumes a 50% or more research in role statement; standard 2-2 teaching load as base. Variations from that will require additional negotiation with department head. Note: faculty are not required to have 50% or more research role to serve as DCT.

- 1 course release
- Oversight of internship, internship prep, and orientation class "counts" as 1 class
- 2 months of summer salary
- May opt for graduate student assistantship support (RA, TA) for academic year in lieu of course release(s) and/or summer funding
- Funds to attend 1 training meeting per fiscal year
- Additional course release or other supports in year of self-study to be negotiated

## <u>Associate Director of Clinical Training compensation</u>

The following assumes a 50% or more research in role statement; standard 2-2 teaching load as base. Note: faculty are not required to have a 50% or more research role to serve as ADCT.

- 1 course release
- 1 month summer salary
- May opt for graduate student assistantship support (RA, TA) for academic year in lieu of course release and/or summer salary
- Funds to attend 1 training meeting per fiscal year

## **Additional Program Support**

- .5 GA for academic year (dependent on student availability) for program support
- Staff support (.2 FTE from Graduate Program Coordinator dedicated to accreditation, additional FTE dedicated to combined program for operations). Access to department staff assistants as needed.
- Additional GA support in years of self-study, as needed
- Consultant to review self-study prior to submission