

John Doe's AY or 9 month appointment base is \$71,234.													
USU's fiscal year runs from July 1st to June 30th.													
His base will be divided over 12 months to get an average monthly rate of \$5,936.17.													
However, John has just been hired and will not start in his position until August.													
This will leave him short a month's pay because he started a month after the fiscal year starts. To correct for this, in the first year there will be an adjustment to pay the shorted month over the remainder of the fiscal year.													
First Year - August hire monthly payments													
	July	August	September	October	November	December	January	February	March	April	May	June	Total
11 month Adjustment		\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.65	\$ 539.66	\$ 539.66	\$ 5,936.17
Regular Pay		\$ 5,936.17	\$ 5,936.17	\$ 5,936.17	\$ 5,936.16	\$ 5,936.17	\$ 5,936.17	\$ 5,936.17	\$ 5,936.16	\$ 5,936.17	\$ 5,936.16	\$ 5,936.16	\$ 65,297.83
Monthly totals	\$ -	\$ 6,475.82	\$ 6,475.82	\$ 6,475.82	\$ 6,475.81	\$ 6,475.82	\$ 6,475.82	\$ 6,475.82	\$ 6,475.81	\$ 6,475.82	\$ 6,475.82	\$ 6,475.82	\$ 71,234.00
Please note that starting July 1 of the following year, your pay will be divided by 12 again, but without the HR adjustment since you are continuing from the beginning of the next fiscal year.													
Following Year													
	July	August	September	October	November	December	January	February	March	April	May	June	Total
Regular Pay	\$ 5,936.17	\$ 5,936.17	\$ 5,936.17	\$ 5,936.17	\$ 5,936.16	\$ 5,936.17	\$ 5,936.17	\$ 5,936.17	\$ 5,936.16	\$ 5,936.17	\$ 5,936.16	\$ 5,936.16	\$ 71,234.00